EXTENDED TO APRIL 15, 2020

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	For the	2018 calendar year, or tax year beginning JU	JN 1, 2018 and	ending M	AY 31, 2019		
	Check if applicable	C Name of organization			D Employer	identifica	tion number
	Addres	WILLAMETTE UNIVERSITY					
	Name change	Doing business as			1	93-038	6972
	Initial return	Number and street (or P.O. box if mail is not del	livered to street address)	E Telephone	number		
	Final return/	900 STATE STREET	,			503-370-	-6974
	termin- ated	City or town, state or province, country, and	ZIP or foreign postal code		G Gross receipts	\$	154,375,297.
	Amend return				H(a) Is this a	group retu	ırn
	Application		HEN E THORSETT			rdinates?	
	pendin	SAME AS C ABOVE			H(b) Are all subc		
1	Tax-exe	empt status: X 501(c)(3) 501(c) ()		or 527	If "No," a	attach a lis	st. (see instructions)
J	Websit	e: NWW.WILLAMETTE.EDU			H(c) Group ex	xemption	number >
K	Form of	organization: X Corporation Trust As	ssociation Other >	L Year	of formation: 18	42 M	State of legal domicile: OR
P	art I	Summary					
4	1	Briefly describe the organization's mission or most	significant activities: SEE SC	HEDULE O			
nce							
Governance	2	Check this box if the organization disco	ntinued its operations or dispos	sed of more	than 25% of its	net asse	ts.
o Ve	3	Number of voting members of the governing body	(Part VI, line 1a)			3	34
Ğ	4	Number of independent voting members of the gov	verning body (Part VI, line 1b)			. 4	31
Activities &	5	Total number of individuals employed in calendar y	rear 2018 (Part V, line 2a)			5	2006
ij	6	Total number of volunteers (estimate if necessary)				. 6	495
Cţ	7 a	Total unrelated business revenue from Part VIII, co					414,588.
_	b	Net unrelated business taxable income from Form	990-T, line 38	<u></u>		7b	0.
					Prior Year		Current Year
a)	8	Contributions and grants (Part VIII, line 1h)			11,024	404.	8,843,466.
ž	9	. (5 .)(!!! !! 6)			121,196	5,551.	117,667,590.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4,	and 7d)		-161	,280.	904,841.
ď	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c			1,406	,695.	610,855.
	1	Total revenue - add lines 8 through 11 (must equal			133,466	370.	128,026,752.
		Grants and similar amounts paid (Part IX, column (50,188	3,430.	49,411,638.
	1	Benefits paid to or for members (Part IX, column (A				0.	0.
G	45 .	Salaries, other compensation, employee benefits (F			61,320	,475.	60,005,253.
Expenses	16a	Professional fundraising fees (Part IX, column (A), li				0.	104,985.
Dec	b .	Total fundraising expenses (Part IX, column (D), line					
й	17	Other expenses (Part IX, column (A), lines 11a-11d,			32,605	,201.	32,122,319.
		Total expenses. Add lines 13-17 (must equal Part I)			144,114	,106.	141,644,195.
		Revenue less expenses. Subtract line 18 from line			-10,647	7,736.	-13,617,443.
or or	<u> </u>			Ве	ginning of Curre	nt Year	End of Year
ets	20	Total assets (Part X, line 16)			470,919		461,698,461.
t Assets or	21	T-+-1 (:-1-1(14) /D-+1 // (: 00)			109,818	3,023.	106,102,197.
Net	22	Net assets or fund balances. Subtract line 21 from	line 20		361,101	,820.	355,596,264.
P	art II	Signature Block					
Unc	ler pena	lties of perjury, I declare that I have examined this return,	including accompanying schedule	s and stateme	ents, and to the b	est of my k	nowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than office	er) is based on all information of w	hich preparer	has any knowled	ge.	
Sig	n	Signature of officer			Date		
He	re	DANIEL VALLES, VP FOR FINANCE AND	TREASURER				
		Type or print name and title					
		Print/Type preparer's name	Preparer's signature		Date	Check	PTIN
Pai	d	WENDY CAMPOS	WENDY CAMPOS	0:	3/18/20	if self-employed	P00448102
Pre	parer	Firm's name MOSS ADAMS LLP			Firm's	EIN ▶	91-0189318
Use	Only	Firm's address 805 SW BROADWAY STE 120	0				
		PORTLAND, OR 97205			Phone	no.503-2	242-1447
			0 /		•		V V N

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Pa	t III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Х
1	Briefly describe the organization's mission: SEE SCHEDULE O		
	Did the organization undertake any significant program services during the year which were not listed on the		
_	prior Form 990 or 990-EZ?	Yes X	No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? If "Yes," describe these changes on Schedule O.	Yes X	No
4	Describe the organization's program service accomplishments for each of its three largest program services, as me	easured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,	the total expenses, and	
	revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$117,702,592. including grants of \$49,411,638.) (Revenue \$	103,459,8	343.
	HIGHER EDUCATION - INSTRUCTION AND SUPPORT: 1,775 IN THE COLLEGE OF LIBERAL ARTS, 306 IN THE COLLEGE OF LAW, 173 IN THE ATKINSON GRADUATE		
	SCHOOL OF MANAGEMENT, AND 63 IN THE JOINT DEGREE JD/MBA (2,317		
	STUDENTS).		
4b		\$14,207,7	7 47.)
	HIGHER EDUCATION - AUXILIARY FUNCTIONS: INCLUDES ROOM & BOARD (FOR		
	1,129 STUDENTS) AND SUMMER CONFERENCES.		
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	\$)
4d	Other program services (Describe in Schedule O.)		
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$ Total program service expenses \$ 128,029,879.)	

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Part IV | Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X 1 If "Yes," complete Schedule A Х 2 2 Is the organization required to complete Schedule B, Schedule of Contributors? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for Х public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect Х during the tax year? If "Yes," complete Schedule C, Part II Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III Х 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Х 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Х 8 Schedule D, Part III Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? Х If "Yes," complete Schedule D, Part IV 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Х If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Х 11a Part VI Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Х 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Х Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Х e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Х the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes." complete Schedule D. Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes." complete Х 12a Schedule D, Parts XI and XII Was the organization included in consolidated, independent audited financial statements for the tax year? Х If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 13 Х **14a** Did the organization maintain an office, employees, or agents outside of the United States? 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV Х 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any 15 Х foreign organization? If "Yes," complete Schedule F, Parts II and IV 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to 16 Х or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Х 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 18 18 1c and 8a? If "Yes," complete Schedule G, Part II 19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes." X complete Schedule G, Part III Х 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a

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b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or

domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II

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Part IV Checklist of Required Schedules (continued)

ı a	Officerist of nequired Scriedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a	Х	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Х
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		Х
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Х
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L. Part I	25b		х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27	х	
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
a	A second of the	28a		х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	Х	
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·		28c		x
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	29	Х	<u> </u>
29		29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation		х	
0.4	contributions? If "Yes," complete Schedule M	30		
31	Did the organization liquidate, terminate, or dissolve and cease operations?			x
00	If "Yes," complete Schedule N, Part I	31		_ A
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			x
	Schedule N, Part II	32		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations		v	
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	ا ۱	, v	
	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			ų.
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		Х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	_		.,
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
Da	Note. All Form 990 filers are required to complete Schedule O	38	Х	<u> </u>
Pa				
	Check if Schedule O contains a response or note to any line in this Part V			
	1 1		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

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Part V Statements Regarding Other IRS Filings and Tax Compliance (autimore)

Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X	
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	Х	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х	
b	If "Yes," enter the name of the foreign country: SPAIN SPAIN			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		77
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v
	any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u>ر</u> .		
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).		х	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	- 21	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.		х
a	to file Form 8282? If "Yes," indicate the number of Forms 8282 filed during the year 7d	7c		21
		7e		х
e f	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		X
	If the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of qualified intellectual property, did the organization rife rorm 3099 as required?	7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	711		
Ū	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			

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WILLAMETTE UNIVERSITY Form 990 (2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	34		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent	31		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	. 4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	. 5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses in Schedule O	. 9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
	Did the organization have local chapters, branches, or affiliates?	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	 	
11a		11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		1,7	
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	. 12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe		٠,	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	_ A	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
_	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45-	x	
a	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization		+	х
b	Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	15b		<u> </u>
160	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
IOa		16a		х
h	taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	100		
b	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100	1	<u> </u>
17	List the states with which a copy of this Form 990 is required to be filed CA, CO, DC, MA, MI, MN, NV, OR, SC, WA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3	3)s only)	availal	ole
	for public inspection. Indicate how you made these available. Check all that apply.	. ,,		
	X Own website Another's website X Upon request X Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, ar	d financ	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	KENNETH L PIFER - 503-370-6974			

Form **990** (2018)

900 STATE STREET, SALEM, OR 97301

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

v

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per	box.	not cl	ss per	ition more rson i	than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer a		Highest compensated employee		from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) JAMES F. ALBAUGH TRUSTEE	1.00	x						0.	0.	0.
(2) MATTHEW S. BENJAMIN	1.00	^						0.	0.	<u> </u>
TRUSTEE	1.00	x						0.	0.	0.
(3) BRYN A. BERGLUND	1.00									
TRUSTEE - 5/31/19		х						0.	0.	0.
(4) ROBIN O. BRENA	1.00									
TRUSTEE		х						0.	0.	0.
(5) KATHERINE S. CAHILL	1.00									
TRUSTEE		Х						0.	0.	0.
(6) CHARLOTTE P. CARPENTER	1.00									
TRUSTEE		Х						0.	0.	0.
(7) TRUMAN W. COLLINS JR	1.00									
TRUSTEE		Х						0.	0.	0.
(8) JAMES B. CUNO	1.00									
TRUSTEE		Х						0.	0.	0.
(9) JULIE D. FILIZETTI	1.00								_	_
TRUSTEE		Х						0.	0.	0.
(10) JAMES A. FITZHENRY	1.00	_								•
TRUSTEE	1 00	Х						0.	0.	0.
(11) ERIC M. FRIEDENWALD-FISHMAN	1.00								•	•
TRUSTEE (12) MELVIN HENDERSON-RUBIO	1.00	Х						0.	0.	0.
(12) MELVIN HENDERSON-RUBIO TRUSTEE	1.00	x						0.	0.	0.
(13) JOSEPH F. HOFFMAN	1.00	^						0.	0.	
TRUSTEE	1.00	x						0.	0.	0.
(14) BRIAN R. HUFFT	1.00							0.	٠.	<u>.</u>
TRUSTEE	1.00	x						0.	0.	0.
(15) EVA M. KRIPALANI	1.00									
TRUSTEE	_,	x						0.	0.	0.
(16) KONRAD "CHIP" R. KRUGER	1.00								-	
TRUSTEE		х						0.	0.	0.
(17) ELIZABETH J. LARGE	1.00									
TRUSTEE	_	х						0.	0.	0.

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Part VII Section A. Officers, Directors, Tr	ustees Key Emr	lov	200	anc	Hi	nhos	t C	omnensated Employee	e (continued)	
(A)	(B)		,	((giica	<u>,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, </u>	(D)	(E)	(F)
Name and title	Average hours per week	box	not c , unles cer an	Pos heck i ss per	ition more rson i	than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(18) MICHAEL S. MARTINEZ	1.00									
TRUSTEE		Х						0.	0.	0.
(19) HEIDI A. PATTERSON	1.00									
TRUSTEE		х						0.	0.	0.
(20) CRAIG S. PESTI-STROBEL	1.00									
TRUSTEE - 5/31/19		х						0.	0.	0.
(21) LYNN E. RISTIG	1.00									
TRUSTEE		х						0.	0.	0.
(22) KEVIN R. SMITH	1.00									
TRUSTEE		х						0.	0.	0.
(23) MELISSA L. SMITH	1.00									
TRUSTEE		Х						0.	0.	0.
(24) PATRICIA C. SMULLIN	1.00									
TRUSTEE		х						0.	0.	0.
(25) PATRICK J. WAITE	1.00									
TRUSTEE		х						0.	0.	0.
(26) RODERICK C. WENDT	1.00									
TRUSTEE		х						0.	0.	0.
1b Sub-total							▶	0.	0.	0.
c Total from continuation sheets to Part								3,670,963.	0.	753,073.
d Total (add lines 1b and 1c)								3,670,963.	0.	753,073.

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on

Yes Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization 4 Х and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services

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Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year

(A)	(B)	(C)
Name and business address	Description of services	Compensation
COMPASS GROUP USA		
PO BOX 417632, BOSTON, MA 02241	FOOD SERVICE	3,660,839.
WILDISH PAVING CO		
PO BOX 40310, EUGENE, OR 97404	CONSTRUCTION	838,640.
FXG CONSTRUCTION, LLC		
3833 CROISAN CREEK RD S, SALEM, OR 97302	CONSTRUCTION	768,854.
NUI GALWAY		
UNIVERSITY ROAD, GALWAY, H91 TK33, IRELAND	ACADEMIC PROGRAMS	500,452.
SHAW SPORTS TURF		
185 S. INDUSTRIAL BLVD, CALHOUN, GA 30701	CONSTRUCTION	328,888.
2 Total number of independent contractors (including but not limited	to those listed above) who received more than	
\$100,000 of compensation from the organization	26	
		000

SEE PART VII, SECTION A CONTINUATION SHEETS

rendered to the organization? If "Yes." complete Schedule J for such person

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Compensation from related organizations below line) Compensation from related organizations below line) Compensation from related organizations below line) Compensation from related organizations (W2/1099MISC) Compensation from the following	
Name and title	
Notice College of Liberal Large College College	(F)
Per week (list any hours for related organizations below line) Per P	stimated
Week	mount of
Carried Control of the color	other
TRUSTEE	npensation
TRUSTEE	rom the ganization
TRUSTEE	nd related
TRUSTEE	anizations
TRUSTEE	
TRUSTEE	
CRAIRMAN OF THE BOARD	
CHAIRMAN OF THE BOARD	0
(29) LYNNE H. SAXTON	
VICE CHAIR OF THE BOARD	0
(30) SEAN B. O'HOLLAREN 1.00	
SECRETARY X	0
(31) KERRY R. TYMCHUK	
X	0
1.00 MMEDIATE PAST CHAIR OF THE BOARD	
IMMEDIATE PAST CHAIR OF THE BOARD	0
33 STEPHEN E. THORSETT	
RESIDENT	0
(34) DANIEL VALLES	
VP FINANCE AND TREASURER	182,162
(35) COLLEEN KAWAHARA	
ADMINISTRATIVE SECRETARY (36) CURTIS BRIDGEMAN DEAN, COLLEGE OF LAW (37) RUTH FEINGOLD DEAN, COLLEGE OF LIBERAL ARTS (38) MICHAEL HAND INTERIM DEAN, ATKINSON GRADUATE SCHO (39) CAROL LONG PROVOST AND SENIOR VICE PRESIDENT (40) SEUNG HO "SAM" PARK DEAN, AGSM - 10/31/18 (41) KENNETH PIFER CONTROLLER (42) EDWARD WHIPPLE VICE PRESIDENT ADD STUDENT AFFAIRS (43) NORMAN WILLIAMS 40.00 VICE PRESIDENT FOR STUDENT AFFAIRS (40) O. (41) NORMAN WILLIAMS (40) O. (41) NORMAN WILLIAMS (40) O. (41) NORMAN WILLIAMS (40) O.	40,218
Cartis Bridgeman 40.00	
DEAN, COLLEGE OF LAW (37) RUTH FEINGOLD DEAN, COLLEGE OF LIBERAL ARTS (38) MICHAEL HAND INTERIM DEAN, ATKINSON GRADUATE SCHO (39) CAROL LONG PROVOST AND SENIOR VICE PRESIDENT (40) SEUNG HO "SAM" PARK DEAN, AGSM - 10/31/18 CONTROLLER CONTROLLER CONTROLLER CONTROLLER VX 253,889. 0. 179,498. 0. 183,545. 0. 238,701. 0. 238,701. 0. 238,701. 0. 238,701. 0. 238,701. 0. 240.00 XX 229,962. 0. 240.00 XX 158,064. 0. 240.00 VICE PRESIDENT FOR STUDENT AFFAIRS XX 171,568. 0.	11,761
Controller	
DEAN, COLLEGE OF LIBERAL ARTS (38) MICHAEL HAND INTERIM DEAN, ATKINSON GRADUATE SCHO (39) CAROL LONG PROVOST AND SENIOR VICE PRESIDENT (40) SEUNG HO "SAM" PARK DEAN, AGSM - 10/31/18 CONTROLLER (41) KENNETH PIFER CONTROLLER VICE PRESIDENT AFFAIRS VICE PRESIDENT FOR STUDENT AFFAIRS (43) NORMAN WILLIAMS A0.00 CO. 179,498. 0. 183,545. 0. 238,701. 0. 238,701. 0. 229,962. 0. 158,064. 0.	50,182
(38) MICHAEL HAND INTERIM DEAN, ATKINSON GRADUATE SCHO (39) CAROL LONG PROVOST AND SENIOR VICE PRESIDENT (40) SEUNG HO "SAM" PARK DEAN, AGSM - 10/31/18 (41) KENNETH PIFER CONTROLLER (42) EDWARD WHIPPLE VICE PRESIDENT FOR STUDENT AFFAIRS (43) NORMAN WILLIAMS 40.00 X 183,545. 0. 238,701. 0. 238,701. 0. 40.00 X 229,962. 0. 158,064. 0.	
INTERIM DEAN, ATKINSON GRADUATE SCHO	35,458
(39) CAROL LONG PROVOST AND SENIOR VICE PRESIDENT (40) SEUNG HO "SAM" PARK DEAN, AGSM - 10/31/18 (41) KENNETH PIFER CONTROLLER (42) EDWARD WHIPPLE VICE PRESIDENT FOR STUDENT AFFAIRS (43) NORMAN WILLIAMS 40.00 X 238,701. 0. 229,962. 0. 40.00 X 158,064. 0.	
PROVOST AND SENIOR VICE PRESIDENT (40) SEUNG HO "SAM" PARK DEAN, AGSM - 10/31/18 X 229,962. (41) KENNETH PIFER CONTROLLER X 158,064. 0. (42) EDWARD WHIPPLE VICE PRESIDENT FOR STUDENT AFFAIRS (43) NORMAN WILLIAMS X 238,701. 0. 1 229,962. 0. 1 58,064. 0. 1 71,568. 0.	29,320
(40) SEUNG HO "SAM" PARK 40.00 DEAN, AGSM - 10/31/18 X (41) KENNETH PIFER 40.00 CONTROLLER X (42) EDWARD WHIPPLE 40.00 VICE PRESIDENT FOR STUDENT AFFAIRS X (43) NORMAN WILLIAMS 40.00	
(40) SEUNG HO "SAM" PARK 40.00 DEAN, AGSM - 10/31/18 X (41) KENNETH PIFER 40.00 CONTROLLER X (42) EDWARD WHIPPLE 40.00 VICE PRESIDENT FOR STUDENT AFFAIRS X (43) NORMAN WILLIAMS 40.00	45,004
(41) KENNETH PIFER 40.00 X 158,064. 0. (42) EDWARD WHIPPLE 40.00 X 171,568. 0. VICE PRESIDENT FOR STUDENT AFFAIRS X 171,568. 0. (43) NORMAN WILLIAMS 40.00 X 171,568. 0.	
(41) KENNETH PIFER 40.00 X 158,064. 0. CONTROLLER X 158,064. 0. (42) EDWARD WHIPPLE 40.00 X 171,568. 0. VICE PRESIDENT FOR STUDENT AFFAIRS X 171,568. 0. (43) NORMAN WILLIAMS 40.00 X 171,568. 0.	14,874
(42) EDWARD WHIPPLE 40.00 VICE PRESIDENT FOR STUDENT AFFAIRS X (43) NORMAN WILLIAMS 40.00 X 171,568. 0.	
(42) EDWARD WHIPPLE 40.00 VICE PRESIDENT FOR STUDENT AFFAIRS X (43) NORMAN WILLIAMS 40.00 X 171,568. 0.	41,046
(43) NORMAN WILLIAMS 40.00	
(43) NORMAN WILLIAMS 40.00	29,582
ACCOCTAME DEAN FOR ACADEMIC AFFAIRS	
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS X 211,894. 0.	31,790
(44) SHELBY RADCLIFFE 40.00	
VICE PRESIDENT FOR ADVANCEMENT X 256,605. 0.	50,563
(45) DEBRA RINGOLD 40.00	
JELD_WEN PROFESSOR OF FREE ENTERPRIS X 261,398. 0.	38,481
(46) SYMEON SYMEONIDES 40.00	
ALEX L. PARKS DISTINGUISHED PROFESSO X 266,109. 0.	47,195
Total to Part VII, Section A, line 1c	

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Form 990 WILLAMETTE UN	NIVERSITY								93-03869	972
Part VII Section A. Officers, Directors, Tru	stees, Key En	nplo	yee	s, aı	nd F	ligh	est (Compensated Employe	es (continued)	
(A) Name and title	(B) Average hours			(O Pos	C) ition that	l		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(47) SHANA SECHRIST VICE PRESIDENT FOR HUMAN RESOURCES A	40.00					х		195,973.	0.	44,591
(48) YVONNE TAMAYO PROFESSOR OF LAW, GENERAL COUNSEL	40.00					x		206,986.	0.	31,078
(49) JAMES R BAUER VP FOR PLANNING, FACILITIES & EXTERN	40.00						х	138,683.	0.	29,768
,										
Total to Part VII, Section A, line 1c	l		<u> </u>		1		<u> </u>	3,670,963.		753,073

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Form 990 (2018) WILLAMETTE
Part VIII Statement of Revenue

			Check if Schedule O cont	ains a response	e or note to any line	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt function	Unrelated business	(D) Revenue excluded from tax under sections
							revenue	revenue	sections 512 - 514
ま	1		Federated campaigns						
돌리			Membership dues		5 460				
Ar.			Fundraising events		5,460.				
를			Related organizations						
S, E			Government grants (contribut		1,295,014.				
즐길		f	All other contributions, gifts, gran						
ᅙ			similar amounts not included abo		7,542,992.				
Contributions, Gifts, Grants and Other Similar Amounts		•	Noncash contributions included in lines		638,058.	0.040.466			
<u> </u>		h	Total. Add lines 1a-1f			8,843,466.			
					Business Code				
ප	2	а	TUITION AND FEES		611310	103,459,843.	103,459,843.		
<u> </u>		b	ROOM AND BOARD FEES		721310	13,560,551.	13,560,551.		
ਲ ਹੋਵੀ ਹ		С	AUXILIARY INCOME		611710	647,196.	647,196.		
溪ց		d							
Program Service Revenue		e							
۱ -			All other program service reve			118 668 504			
_		g	Total. Add lines 2a-2f			117,667,590.			
	3		Investment income (including	•	·	042 566		200 772	F20 F02
			other similar amounts)			913,566.		382,773.	530,793.
	4		Income from investment of tax	•	' F				
	5		Royalties			1,960.			1,960.
				(i) Real	(ii) Personal				
	6		Gross rents						
			Less: rental expenses						
			Rental income or (loss)						
			Net rental income or (loss)						
	7	а	Gross amount from sales of	(i) Securities	(ii) Other				
			assets other than inventory	26,324,765	·				
		b	Less: cost or other basis	26 222 400					
			and sales expenses	26,333,490					
			Gain or (loss)			-8,725.			-8,725.
	_		Net gain or (loss)			0,725.			0,725.
e l	8	а	Gross income from fundraising	, 460. of					
je									
Other Revenue			contributions reported on line	-	9,298.				
ĕ		.	Part IV, line 18		45.055				
8			Less: direct expenses Net income or (loss) from fund		-	-5,757.			-5,757.
	0			-		5,757.			3,737.
	9	d	Gross income from gaming ac		ا ا				
		h	Part IV, line 19 Less: direct expenses		a				
			Net income or (loss) from gam						
	10		` '	•	P				
	10	10 a Gross sales of inventory, less returns							
	and allowances a b Less: cost of goods sold b								
			Net income or (loss) from sale		$\overline{}$				
F		U	Miscellaneous Revenu		Business Code				
 	11	2	OTHER INCOME		900099	614,652.		31,815.	582,837.
	"	a b				,		,	,,-
		C							
			All other revenue						
			Total. Add lines 11a-11d			614,652.			
- 1		J	Total revenue. See instructions			128,026,752.	117,667,590.	414,588.	1,101,108.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons		this Part IX		(5)
	ot include amounts reported on lines 6b, lb, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	6,250.	6,250.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	47,762,857.	47,762,857.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	1,642,531.	1,642,531.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	2,957,544.	1,284,713.	1,372,950.	299,881.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	167,447.	36,173.	131,274.	
7	Other salaries and wages	42,326,822.	36,937,780.	2,866,431.	2,522,611.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	3,732,462.	3,495,691.	-3,752.	240,523.
9	Other employee benefits	7,418,330.	6,751,874.	209,202.	457,254.
10	Payroll taxes	3,402,648.	3,047,059.	151,416.	204,173.
	Fees for services (non-employees):				
а	Management				
b	Legal	345,373.	270,067.	70,036.	5,270.
С	Accounting	143,700.		143,700.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17	104,985.			104,985.
f	Investment management fees	1,197,738.		1,197,738.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	3,327,692.	2,628,316.	282,299.	417,077.
	Advertising and promotion	815,711.	719,827.	92,648.	3,236.
	Office expenses	2,849,916.	2,546,572.	51,814.	251,530.
	Information technology	1,597,789.	1,507,261.	9,483.	81,045.
15	Royalties				
16	Occupancy	2,952,133.	2,828,364.	122,131.	1,638.
	Travel	2,028,017.	1,758,820.	69,362.	199,835.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	172,567.	121,123.	13,664.	37,780.
	Interest	2,000,350.	1,932,700.	67,650.	
	Payments to affiliates	F 040 045	F 605 616	222 222	
22	Depreciation, depletion, and amortization	5,840,817.	5,602,610.	238,207.	
	Insurance	1,098,230.	15,510.	1,082,720.	
	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
	FOOD SERVICE	4,154,104.	3,936,341.	116,457.	101,306.
	SPECIAL PROGRAMS	2,294,109.	2,099,576.	48,937.	145,596.
С	BOOKS AND PERIODICALS	829,478.	829,478.		
	MEMBERSHIPS	359,645.	153,436.	202,744.	3,465.
_	All other expenses	114,950.	114,950.	·	•
	Total functional expenses. Add lines 1 through 24e	141,644,195.	128,029,879.	8,537,111.	5,077,205.
	Joint costs. Complete this line only if the organization				•
26					
	reported in column (B) joint costs from a combined				
	reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.				

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Part X	Balance Sheet
--------	---------------

		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			212,044.	1	380,168.
	2	Savings and temporary cash investments	19,434,424.	2	24,866,223.		
	3	Pledges and grants receivable, net		l l	4,338,530.	3	3,859,972.
	4	Accounts receivable, net			3,665,924.	4	3,144,756.
	5	Loans and other receivables from current and fo					
		trustees, key employees, and highest compensa	ited emp	loyees. Complete			
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
		section 4958(f)(1)), persons described in section	4958(c)(3)(B), and contributing			
		employers and sponsoring organizations of sect	ion 501(d	c)(9) voluntary			
ţ		employees' beneficiary organizations (see instr).	Complet	te Part II of Sch L		6	
Assets	7	Notes and loans receivable, net			6,983,428.	7	5,675,400.
Ŕ	8	Inventories for sale or use			-17,688.	8	-17,689.
	9	Prepaid expenses and deferred charges			695,394.	9	792,705.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D					
	b	Less: accumulated depreciation		120,003,848.	140,935,583.	10c	138,742,268.
	11	Investments - publicly traded securities		l l	34,261,982.	11	22,444,042.
	12	Investments - other securities. See Part IV, line 1			257,019,299.	12	258,637,807.
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			3,390,923.	15	3,172,809.
	16	Total assets. Add lines 1 through 15 (must equ		470,919,843.	16	461,698,461.	
	17	Accounts payable and accrued expenses		l l	19,184,286.	17	18,097,667.
	18	Grants payable			1 044 275	18	1 506 010
	19	Deferred revenue			1,944,375.	19	1,506,919.
	20	Tax-exempt bond liabilities			67,493,393.	20	66,045,413.
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
ij.		key employees, highest compensated employee				00	
Liabilities		Complete Part II of Schedule L				22	
	23 24	Secured mortgages and notes payable to unrela				23	
	25	Unsecured notes and loans payable to unrelated Other liabilities (including federal income tax, pa				24	
	25	parties, and other liabilities not included on lines					
		0 1 1 1 5			21,195,969.	25	20,452,198.
	26				109,818,023.	26	106,102,197.
		Organizations that follow SFAS 117 (ASC 958			, ,		, ,
"		complete lines 27 through 29, and lines 33 an					
čě	27	Unrestricted net assets			56,075,158.	27	103,771,807.
alan	28	Temporarily restricted net assets			150,909,803.	28	95,841,151.
Ä	29	Permanently restricted net assets			154,116,859.	29	155,983,306.
Ğ		Organizations that do not follow SFAS 117 (A					
P.		and complete lines 30 through 34.					
ts (30	Capital stock or trust principal, or current funds				30	
SSe	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			361,101,820.	33	355,596,264.
	34	Total liabilities and net assets/fund balances			470,919,843.	34	461,698,461.

Form **990** (2018)

WILLAMETTE UNIVERSITY 93-0386972 Form 990 (2018) Page **12** Part XI Reconciliation of Net Assets Х Check if Schedule O contains a response or note to any line in this Part XI Total revenue (must equal Part VIII, column (A), line 12) 128,026,752. Total expenses (must equal Part IX, column (A), line 25) 2 141,644,195. 2 Revenue less expenses. Subtract line 2 from line 1 -13,617,443. 3 3 361,101,820. Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 4 8,187,541. 5 5 Net unrealized gains (losses) on investments 6 6 Donated services and use of facilities 7 7 Investment expenses Prior period adjustments 8 8 -75,654. Other changes in net assets or fund balances (explain in Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, 10 355,596,264. Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII Yes No

			169	140
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	За	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Х	
		Г	aan	0040)

Form **990** (2018)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Inspection

Name of the organization

Employer identification number

			ETTE UNIVERSITY						93-0300972
Pa	rt I	Reason for Public (Charity Status 🖟	All organizations must co	mplete thi	s part.) Se	e instructions.		
The	The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)								
1		A church, convention of ch	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).		
2	X	A school described in secti	ion 170(b)(1)(A)(ii). (Attach Schedule E (Form	990 or 99	0-EZ).)			
3		A hospital or a cooperative	hospital service orga	nization described in se	ection 170	(b)(1)(A)(ii	i).		
4		A medical research organiz	ation operated in cor	njunction with a hospital	described	in sectio	n 170(b)(1)(A)(iii). Enter	the hospital's name,
		city, and state:						•	
5		An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental unit	describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6		A federal, state, or local gov		nental unit described in	section 17	'0(b)(1)(A)	(v).		
7		An organization that norma	ū					general p	oublic described in
		section 170(b)(1)(A)(vi). (C	•		Ü				
8		A community trust describe		1)(A)(vi). (Complete Part	: II.)				
9		An agricultural research org			•	ed in conju	nction with a lan	nd-grant	college
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the r	name, city.	and state of the	e college	e or
		university:	, ,	,		, ,		Ü	
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its supp	ort from c	ontributio	ns, membership	fees, an	d gross receipts from
		activities related to its exem	npt functions - subjec	ct to certain exceptions,	and (2) no	more than	33 1/3% of its s	support f	from gross investment
		income and unrelated busin	•	•					
		See section 509(a)(2). (Cor	mplete Part III.)			·	,		
11		An organization organized a	and operated exclusi	vely to test for public saf	ety. See	section 50	9(a)(4).		
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform th	ne function	ns of, or to carry	out the	purposes of one or
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section 5	509(a)(2).	See section 509	9(a)(3). C	Check the box in
		lines 12a through 12d that	describes the type of	f supporting organization	and comp	olete lines	12e, 12f, and 12	?g.	
а		Type I. A supporting orga	anization operated, s	upervised, or controlled I	oy its supp	orted orga	anization(s), typic	cally by	giving
		the supported organization	on(s) the power to rec	gularly appoint or elect a	majority o	f the direc	tors or trustees	of the su	pporting
		organization. You must o	complete Part IV, Se	ections A and B.					
b		Type II. A supporting org	anization supervised	or controlled in connect	ion with its	supporte	d organization(s)), by hav	ving
		control or management o	f the supporting orga	anization vested in the sa	me persor	ns that cor	ntrol or manage t	the supp	ported
		organization(s). You mus	t complete Part IV,	Sections A and C.					
С		Type III functionally inte	grated. A supporting	g organization operated	n connect	ion with, a	nd functionally in	ntegrate	ed with,
		its supported organization	n(s) (see instructions)	. You must complete F	Part IV, Se	ctions A,	D, and E.		
d	d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s)								
	that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness								
	requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.								
е	e Check this box if the organization received a written determination from the IRS that it is a Type I, Type III								
		functionally integrated, or	Type III non-function	nally integrated supportir	ng organiza	ation.			
f	Ente	r the number of supported o	organizations						
g	Prov	vide the following information	-						
) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga in your governi	nization listed ng document?	(v) Amount of mo	•	(vi) Amount of other
		organization		(described on lines 1-10 above (see instructions))	Yes	No	support (see instru	uctions)	support (see instructions)

Total

93-0386972

Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	fails to qualify under the tests	listed below, pleas	se complete Part I	II.)			
Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	7,713,676.	9,500,089.	10,272,514.	11,024,404.	8,843,466.	47,354,149.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
	Total. Add lines 1 through 3	7,713,676.	9,500,089.	10,272,514.	11,024,404.	8,843,466.	47,354,149.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7,997,908.
	Public support. Subtract line 5 from line 4.						39,356,241.
	etion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 4	7,713,676.	9,500,089.	10,272,514.	11,024,404.	8,843,466.	47,354,149.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	1 444 104	100 000	220 170	220 770	F22 7F2	2 746 021
	and income from similar sources	1,444,124.	199,988.	230,178.	339,778.	532,753.	2,746,821.
9	Net income from unrelated business						
	activities, whether or not the	223 641					223,641.
40	business is regularly carried on	223,641.					223,041.
10	Other income. Do not include gain						
	or loss from the sale of capital	1 526 934	2,687,881.	354,753.	1,369,612.	582,837.	6,522,017.
44	assets (Explain in Part VI.)	1,320,334.	2,007,001.	334,733.	1,303,012.	302,037.	56,846,628.
	Total support. Add lines 7 through 10 Gross receipts from related activities,	oto (oco instructio	.no)			12	618,090,678.
12	First five years. If the Form 990 is for	,	,	1 fourth or fifth to			010,050,070.
13	organization, check this box and stop						_
Sec	tion C. Computation of Publi	c Support Per					
14	Public support percentage for 2018 (I	ine 6. column (f) div	vided by line 11. c	olumn (f))		14	69.23 %
15	Public support percentage from 2017					15	73.93 %
	33 1/3% support test - 2018. If the					ore, check this box	
	stop here. The organization qualifies as a publicly supported organization						
b	b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box						
	and stop here. The organization qualifies as a publicly supported organization						
17a	17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more,						
	and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization						
	meets the "facts and circumstances" test. The organization qualifies as a publicly supported organization						
b	10% -facts-and-circumstances test	-			-		
-	more, and if the organization meets the						
	organization meets the "facts-and-circ				=		_
18	Private foundation. If the organization			•	,		
				,,,	,		

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

	Public Support	elow, please comp	olete Part II.)				
	(or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
_	ants, contributions, and	(=)	(-)	\-\'\-\'\-\'\-\'\-\'\-\'\-\'\-\'\-\'\-\	(-)	(-/	
	ship fees received. (Do not						
include a	any "unusual grants.")						
2 Gross re	ceipts from admissions,						
	dise sold or services per-						
,	or facilities furnished in rity that is related to the						
	tion's tax-exempt purpose						
3 Gross re	ceipts from activities that						
are not a	n unrelated trade or bus-						
iness un	der section 513						
4 Tax reve	nues levied for the organ-						
ization's	benefit and either paid to						
or exper	ded on its behalf						
5 The valu	e of services or facilities						
furnished	d by a governmental unit to						
the orga	nization without charge						
6 Total. A	dd lines 1 through 5						
7a Amounts	s included on lines 1, 2, and						
3 receive	ed from disqualified persons						
	cluded on lines 2 and 3 received						
	han disqualified persons that greater of \$5,000 or 1% of the						
	ine 13 for the year						
	s 7a and 7b						
	upport. (Subtract line 7c from line 6.)						
Section B.	Total Support		_	_		_	
Calendar year	(or fiscal year beginning in) 🕨 🛭	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9 Amounts	s from line 6						
	come from interest,						
	s, payments received on s loans, rents, royalties,						
and inco	me from similar sources						
b Unrelated	business taxable income						
(less sect	ion 511 taxes) from businesses						
acquired a	after June 30, 1975						
c Add line	s 10a and 10b						
	me from unrelated business						
	or not the business is						
regularly	carried on						
	come. Do not include gain om the sale of capital						
	Explain in Part VI.)						
13 Total sup	port. (Add lines 9, 10c, 11, and 12.)						
14 First five	e years. If the Form 990 is for	the organization'	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	on 501(c)(3) organiza	ation,
							<u></u>
	Computation of Public					 	
	upport percentage for 2018 (lin		•	column (f))		15	%
	upport percentage from 2017					16	%
	Computation of Invest						
	ent income percentage for 20			ine 13, column (f))		17	%
	ent income percentage from 2					18	%
	support tests - 2018. If the						7 is not
	in 33 1/3%, check this box an	-					>
	support tests - 2017. If the	•			·	·	
	not more than 33 1/3%, chec						
20 Private 1	oundation. If the organization	i dia not check a	pox on line 14, 19	a. or 19b. check th	ns box and see in	structions	>

832023 10-11-18

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes." answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes." provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes." answer 10b below.
 - b Did the organization have any excess business holdings in the tax year? (Use Schedule C. Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	-		
	2		
	3a		
	3b		
	0.5		
	3с		
	4a		
	4h		
	4b		
	4c		
	5a		
	Ja		
	5b		
	5c		
	6		
	U		
	7		
	8		
	9a		
	Ja		
	9b		
	9с		
	40-		
	10a		
	10b		
n 9	90 or 99	0-EZ)	2018

832024 10-11-18

of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*832025 10-11-18

Scl

Schedule A (Form 990 or 990-EZ) 2018

93-0386972

Page 6

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 2 Recoveries of prior-year distributions 2 3 3 Other gross income (see instructions) 4 Add lines 1 through 3 4 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year (A) Prior Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) 4 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 5 6 Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 3 Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to

Schedule A (Form 990 or 990-EZ) 2018

7

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

emergency temporary reduction (see instructions)

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount	Г		
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
<u>a</u>	From 2013			
<u>b</u>	From 2014			
<u>C</u>	From 2015			
<u>d</u>	From 2016			
<u> e </u>	From 2017			
f_	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
<u> i </u>	Carryover from 2013 not applied (see instructions)			
i_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
6	than zero, explain in Part VI. See instructions. Remaining underdistributions for 2018. Subtract lines 3h			
0	-			
	and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
'	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
е	Excess from 2018			
		·	·	

Schedule A (Form 990 or 990-EZ) 2018

Part VJ, Section A, lies 12, 28, 36, 49, 49, 67, 14, 11, 11, 16, 110 Fart II, 16 Fart IV, Section B, lies 2, 26, 58, 49, 89, 69, 67, 14, 11, 11, 16, 110 Fart IV, Section B, lines 2 and 3; Part IV, Section E, lines 1, 22, 25, 33, and 3th Part IV, Section B, line 1, Part IV, Section B, line 1, Part IV, Section B, lines 3, 40, 40, 40, 40, 40, 40, 40, 40, 40, 40	Schedule A	(Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 8
	Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any addition	and 2; Part IV, Sectior /, Section B, line 1e; Pa	n C,

Schedule B

(Form 990, 990-EZ. or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization **Employer identification number**

WILLAMETTE UNIVERSITY 93-0386972

Organization type (check one):

Filers of: Section: 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

WILLAMETTE UNIVERSITY 93-0386972

Part I	Contributors (see instructions). Use duplicate copies of Part I if add	ditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$625,576.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 204,112.	Person X Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page 3

	i ugo
Name of organization	Employer identification number
WILLAMETTE UNIVERSITY	93-0386972

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	f additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1		- - - \$ 738,390.	08/26/18
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
5		-	25.105.140
		\$198,039.	05/26/19
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		-	
		_ \$	

823453 11-08-18

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of or	ganization		Em	ployer identification number
WILLAMET'	TE UNIVERSITY			93-0386972
Part III	Exclusively religious, charitable, etc., contributi from any one contributor. Complete columns (a) completing Part III, enter the total of exclusively religious, of	through (e) and the following line echaritable, etc., contributions of \$1,000 contributions of \$1,000 contributions	entry For organizations	
(a) No	Use duplicate copies of Part III if additional	space is needed.		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descripti	on of how gift is held
		(e) Transfer of g	ift	
-	Transferee's name, address, ar	nd ZIP + 4	Relationship of transfe	ror to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descripti	on of how gift is held
_	Transferee's name, address, ar	(e) Transfer of g	ift Relationship of transfer	ror to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descripti	on of how gift is held
	Transferee's name, address, ar	(e) Transfer of g	ift Relationship of transfer	ror to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Descripti	on of how gift is held
_	Transferee's name, address, ar	(e) Transfer of g	ift Relationship of transfei	ror to transferee
	·			

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ➤ Attach to Form 990. ➤Go to www.irs.gov/Form990 for instructions and the latest information.

18 **Inspection**

Name of the organization

WILLAMETTE HINTVERSITY

Employer identification number 93-0386972

Par	rt I Organizations Maintaining Donor Advised	Funds or Other Similar Funds of	or Accounts	S. Complete if the
	organization answered "Yes" on Form 990, Part IV, line			Complete in the
	, ,	(a) Donor advised funds	(b) Funds	and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in w		d funds	
•	are the organization's property, subject to the organization's ex	_		Yes No
6	Did the organization inform all grantees, donors, and donor adv			
	for charitable purposes and not for the benefit of the donor or o			
				Yes No
Par				
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (e.g., recreation or ed	ucation) Preservation of a histo	rically importa	nt land area
	Protection of natural habitat	Preservation of a certif	ied historic str	ucture
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	ed conservation contribution in the form of	f a conservation	on easement on the last
	day of the tax year.		Н	leld at the End of the Tax Year
а	Total number of conservation easements		2a	
b				
С	Number of conservation easements on a certified historic struc	cture included in (a)	2c	
d	Number of conservation easements included in (c) acquired aft	er 7/25/06, and not on a historic structure	e	
	listed in the National Register		2d	
3	Number of conservation easements modified, transferred, release			uring the tax
	year ▶			
4	Number of states where property subject to conservation ease	ment is located		
5	Does the organization have a written policy regarding the period	dic monitoring, inspection, handling of		
	violations, and enforcement of the conservation easements it h	nolds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enforcing conse	rvation easem	ents during the year
	>			
7	Amount of expenses incurred in monitoring, inspecting, handling	ng of violations, and enforcing conservation	on easements	during the year
	▶ \$			
8	Does each conservation easement reported on line 2(d) above	satisfy the requirements of section 170(h))(4)(B)(i)	
	and section 170(h)(4)(B)(ii)?			Yes No
9	In Part XIII, describe how the organization reports conservation	n easements in its revenue and expense s	tatement, and	balance sheet, and
	include, if applicable, the text of the footnote to the organization	on's financial statements that describes th	e organization	i's accounting for
Dai	conservation easements.	Aut Historiaal Tussayusa ay Oth	or Circilor	Acceto
Pai	rt III Organizations Maintaining Collections of A		ier Similar i	Assets.
	Complete if the organization answered "Yes" on Form 9			
1a	If the organization elected, as permitted under SFAS 116 (ASC			
	historical treasures, or other similar assets held for public exhib		ce of public se	rvice, provide, in Part XIII,
	the text of the footnote to its financial statements that describe			
b	If the organization elected, as permitted under SFAS 116 (ASC			
	treasures, or other similar assets held for public exhibition, edu	ication, or research in furtherance of publ	ic service, pro	vide the following amounts
	relating to these items:		. .	125 472
	(i) Revenue included on Form 990, Part VIII, line 1			135,472. 5,969,225.
_	(ii) Assets included in Form 990, Part X			5,303,225.
2	If the organization received or held works of art, historical treas	· · · · · · · · · · · · · · · · · · ·	gaın, provide	
	the following amounts required to be reported under SFAS 116	-	b A	^
	Revenue included on Form 990, Part VIII, line 1			0.
b	Assets included in Form 990, Part X		> \$	0.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2018

Sche	dule D (Form 990) 2018 WILLAMETTE					93-038		Pa	age 2
	t III Organizations Maintaining C	ollections of Art	t, Historical Tre	asures, or Otl	ner Si	milar Assets	S (continu	ued)	
3	Using the organization's acquisition, accession	on, and other records	s, check any of the f	ollowing that are a	a signific	cant use of its o	collection i	tems	
	(check all that apply):								
а	X Public exhibition	d	Loan or exc	hange programs					
b	X Scholarly research	е	Other						
С	X Preservation for future generations								
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's e	xempt p	ourpose in Part	XIII.		
5	During the year, did the organization solicit o	r receive donations o	of art, historical treas	sures, or other sim	ilar ass	ets			
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes	Х	No
Pai	t IV Escrow and Custodial Arran	gements. Comple	ete if the organizatio	n answered "Yes"	on For	m 990, Part IV,	line 9, or		
	reported an amount on Form 990, Par	t X, line 21.							
1a	Is the organization an agent, trustee, custodi	an or other intermedi	iary for contributions	s or other assets n	ot inclu	ided			
	on Form 990, Part X?						Yes	Х	No
b	If "Yes," explain the arrangement in Part XIII	and complete the fol	lowing table:		_				
							Amount		
С	Beginning balance					1c			
d	Additions during the year					1d			
	Distributions during the year					1e			
f	Ending balance					1f			
2a	Did the organization include an amount on Fo						Yes	Х	No
b	If "Yes," explain the arrangement in Part XIII.								
Pai	t V Endowment Funds. Complete i	f the organization an	swered "Yes" on Fo	rm 990, Part IV, lir	ne 10.				
		(a) Current year	(b) Prior year	(c) Two years bac	k (d)	Three years back	(e) Four	years	back_
1a	Beginning of year balance	258,630,480.	240,701,156.	229,133,489		45,454,444.	236,	678,	165.
b	Contributions	4,232,851.	6,865,714.	3,528,612		4,130,352.	<u> </u>	178,	723.
С	Net investment earnings, gains, and losses	8,281,150.	23,854,468.	21,941,870	٥.	-6,353,672.	19,	990,	691.
d	Grants or scholarships	4,406,926.	3,810,478.	3,905,78	7.	4,015,227.	4,	815,	105.
е	Other expenditures for facilities								
	and programs	7,398,561.	7,757,467.	8,841,90	7.	9,195,024.		390,	249.
f	Administrative expenses	1,195,591.	1,222,913.	1,155,123	1.	887,384.		187,	781.
g	End of year balance	258,143,403.	258,630,480.	240,701,156	6. 2	29,133,489.	245,	454,	444.
2	Provide the estimated percentage of the curr	ent year end balance	e (line 1g, column (a)) held as:					
а	Board designated or quasi-endowment	11.29	_%						
b	Permanent endowment 58.43	%							
С	Temporarily restricted endowment ▶	30.28 %							
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.							
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administered fo	r the or	ganization	_		
	by:							Yes	No
	(i) unrelated organizations						3a(i)	Х	
	(ii) related organizations						3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b		
4	Describe in Part XIII the intended uses of the		wment funds.						
Pai	t VI _ Land, Buildings, and Equipm	ent.							
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	ee Form 990, Part	X, line	10.			
	Description of property	(a) Cost or or basis (investm	` ,	or other (cother)	Accur deprec	mulated iation	(d) Book	value	9
	Land	<u> </u>	*	,659,554.			8.	659,	554.
	Buildings			,803,815.	72,	102,432.	108,		
	Leasehold improvements			,777,952.		176,058.		601,	
	Equipment			,830,746.		784,374.		046,	
	Other			,674,049.		940,984.		733,	
	. Add lines 1a through 1e. (Column (d) must e						138,		
	2 (Column fa) mast c	4		/		F			

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 WILLAMETTE UNIVER	RSITY		9:	3-0386972 Page
Part VII Investments - Other Securities.				<u> </u>
Complete if the organization answered "Yes"	on Form 990, Part IV, line			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of val	uation: Cost or end	d-of-year market value
1) Financial derivatives				
2) Closely-held equity interests				
3) Other				
(A) MULTI-STRATEGY LIMITED PARTNERSHIP				
(B) INVESTMENT FUND	249,177,658.	END-OF-YEAR M	ARKET VALUE	
(C) PRIVATELY POOLED FUNDS	8,820,841.	END-OF-YEAR M	ARKET VALUE	
(D) PRIVATE STOCK & PARTNERSHIP INTERESTS	639,308.	COST		
(E)				
(F)				
(G)				
(H)				
otal. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	258,637,807.			
Part VIII Investments - Program Related.				
Complete if the organization answered "Yes"				
(a) Description of investment	(b) Book value	(c) Method of val	uation: Cost or end	d-of-year market value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Fotal. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes"		11d. See Form 990, Pa	art X, line 15.	
(a)	Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	15.)		>	
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 9	990, Part X, line 25	
(a) Description of liability		(b) Book value	· ·	
(1) Federal income taxes				
(2) ANNUITIES AND TRUSTS PAYABLE		13,584,666.		
(3) GOVERNMENT ADVANCES FOR STUDENT LOANS		6,867,532.		
(4)		. ,		
(5)				
(6)				
(7)				
(8)				

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2018

(9)

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Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

20,452,198.

Sche	edule D (Form 990) 2018 WILLAMETTE UNIVERSITY			93-038697	2 Page 4
Pai	rt XI Reconciliation of Revenue per Audited Financial State	ments With	Revenue per Re	turn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total revenue, gains, and other support per audited financial statements			1	85,903,009.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	8,187,541.		
b	Donated services and use of facilities				
С	Recoveries of prior year grants				
d	O. (5 (5)		-48,745,828.		
е				2e	-40,558,287.
3	Subtract line 2e from line 1				126,461,296.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	1,197,738.		
b	Other (Describe in Part XIII.)		367,718.		
C	Add lines 4a and 4b		·	4c	1,565,456.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)				128,026,752.
	rt XII Reconciliation of Expenses per Audited Financial Stat	ements With	Expenses per F		
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.			
1	Total expenses and losses per audited financial statements			1	91,408,566.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				<u> </u>
а	Donated services and use of facilities	2a			
b	D. C.				
c	Other losses	_			
d			15,055.		
e			•	2e	15,055.
3	Subtract line 2e from line 1			3	91,393,511.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a		4a	1,197,738.		
b	a., /a a	·····	49,052,946.		
	Add lines 4a and 4b		, ,	4c	50,250,684.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)				141,644,195.
	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;	Part IV. lines 1b	and 2b: Part V. line 4	: Part X. line 2	: Part XI.
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	·		,	,
	,				
PART	F III, LINE 4:				
WILI	LAMETTE UNIVERSITY HAS A COLLECTION OF ART AND CULTURAL/HIS	TORICAL			
ART	IFACTS THAT CONSISTS OF PAINTINGS, PHOTOGRAPHS, CERAMICS, D	RAWINGS,			
ARCI	HAEOLOGICAL ARTIFACTS, TEXTILES, SCULPTURES, NATIVE AMERICA	N WOVEN			
BASE	KETS, AND OTHER MEDIA. THE COLLECTION IS VALUED AT \$5,969,2	25 AND IS			
HELL	O IN THE UNIVERSITY ART MUSEUM. THE MUSEUM EXISTS TO SUPPOR	T THE			
TTDI	CONT. ADDIC CURRICULUM OF WILLAMDOOD INTURRATOR AND TO CERVE	3.C. 3.N			
птві	ERAL ARTS CURRICULUM OF WILLAMETTE UNIVERSITY AND TO SERVE	AS AN			
INT	ELLECTUAL AND CULTURAL RESOURCE FOR THE CITY OF SALEM AND B	EYOND,			
THRO	OUGH THE COLLECTION, PRESERVATION, EXHIBITION AND INTERPRET	ATION OF			
HIST	FORICAL AND CONTEMPORARY ART WITH AN EMPHASIS ON REGIONAL A	RT.			

PART V, LINE 4:

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 WILLAMETTE UNIVERSITY Part XIII Supplemental Information (continued)	93-0386972	Page 5
THE ENDOWMENT FUNDS HELD BY THE UNIVERSITY ARE USED TO SUPPORT OPERATIONS,		
INCLUDING FINANCIAL AID, INSTRUCTION AND BUILDINGS.		
PART X, LINE 2:		
FIN 48 (ASC 740) UNCERTAIN TAX POSITIONS FINANCIAL STATEMENT FOOTNOTE -		
U.S. GENERALLY ACCEPTED ACCOUNTING PRINCIPLES REQUIRE THE UNIVERSITY'S		
MANAGEMENT TO EVALUATE TAX POSITIONS TAKEN BY THE UNIVERSITY AND RECOGNIZE		
A TAX LIABILITY (OR ASSET) IF THE UNIVERSITY HAS TAKEN AN UNCERTAIN		
POSITION THAT MORE LIKELY THAN NOT WOULD NOT BE SUSTAINED UPON EXAMINATION		
BY THE IRS. MANAGEMENT HAS ANALYZED TAX POSITIONS TAKEN BY THE UNIVERSITY		
AND HAS CONCLUDED AS OF MAY 31, 2019, THERE ARE NO UNCERTAIN POSITIONS		
TAKEN OR EXPECTED TO BE TAKEN THAT WOULD REQUIRE RECOGNITION OF A		
LIABILITY (OR ASSET) OR DISCLOSURE IN THE FINANCIAL STATEMENTS. THE		
UNIVERSITY IS SUBJECT TO ROUTINE AUDITS BY TAXING JURISDICTIONS; HOWEVER,		
THERE ARE CURRENTLY NO AUDITS FOR ANY TAX PERIODS IN PROGRESS. THE		
UNIVERSITY'S MANAGEMENT BELIEVES IT IS NO LONGER SUBJECT TO INCOME TAX		
EXAMINATIONS FOR YEARS PRIOR TO FISCAL 2015.		
PART XI, LINE 2D - OTHER ADJUSTMENTS:		
SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS -48,989,916.		
CHANGE IN VALUE OF ANNUITIES AND TRUSTS 250,588.		
PLEDGE ADJUSTMENTS NETTED WITH REVENUE ON FINANCIAL		
STATEMENTS -6,500.		
TOTAL TO SCHEDULE D, PART XI, LINE 2D -48,745,828.		
PART XI, LINE 4B - OTHER ADJUSTMENTS:		
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS 382,773.		
FUNDRAISING EXPENSES NETTED WITH REVENUE ON 990 -15,055.	Schedule D (Form	990) 2019
000055 10 00 10	Schedule D (FOIII	JJUJ 20 10

Schedule D (Form 990) 2018 WILLAMETTE UNIVERSITY		93-0386972	Page 5
Part XIII Supplemental Information (continued)			
TOTAL TO SCHEDULE D, PART XI, LINE 4B	367,718.		
PART XII, LINE 2D - OTHER ADJUSTMENTS:			
	45.055		
FUNDRAISING EVENT EXPENSES NETTED WITH REVENUE ON 990	15,055.		
PART XII, LINE 4B - OTHER ADJUSTMENTS:			
COURT ADDITING MEMBER WITHIN DEVIANGE ON ETNANCIAL CHAMEMENING	40 000 016		
SCHOLARSHIPS NETTED WITH REVENUE ON FINANCIAL STATEMENTS	48,989,916.		
NONCASH EMPLOYEE BENEFITS NOT INCLUDED ON FINANCIAL			
STATEMENTS	63,030.		
TOTAL TO SCHEDULE D, PART XII, LINE 4B			
TOTAL TO SCHEDOLE D, PART ATT, DIME 45	49,052,946.		

Schools

SCHEDULE E

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

➤ Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Inspection

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 93-0386972 WILLAMETTE UNIVERSITY Part I

			YES	N
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures,			
	catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	Х	L
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the			
	period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes			
	the policy known to all parts of the general community it serves? If "Yes," please describe. If "No," please explain.			
	If you need more space, use Part II	3	Х	L
	THE UNIVERSITY'S NON-DISCRIMINATION NOTICE WAS PUBLISHED IN			
	THE OREGONIAN NEWSPAPER ON SEPTEMBER 20, 2018.			
	Does the organization maintain the following?			
3	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
)	Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?	4c	х	
4	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	Г
	copies of an indicate a country and an extensive contract			
u	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
u				
	Does the organization discriminate by race in any way with respect to:	52		
а	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		⊢
a 2	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies?	5b		
a o c	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff?	5b 5c		
a	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance?	5b		
a o d	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies?	5b 5c 5d		
a b c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e		:
a b c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs?	5b 5c 5d 5e 5f		
	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities?	5b 5c 5d 5e 5f 5g		
a o c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities?	5b 5c 5d 5e 5f 5g		
a o c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g	X	
a o c d e f	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	
a o c d e f g n	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.	5b 5c 5d 5e 5f 5g 5h	x	
a o c d e f g n	Does the organization discriminate by race in any way with respect to: Students' rights or privileges? Admissions policies? Employment of faculty or administrative staff? Scholarships or other financial assistance? Educational policies? Use of facilities? Athletic programs? Other extracurricular activities? If you answered "Yes" to any of the above, please explain. If you need more space, use Part II. Does the organization receive any financial aid or assistance from a governmental agency? Has the organization's right to such aid ever been revoked or suspended?	5b 5c 5d 5e 5f 5g 5h	X	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ.

Schedule E (Form 990 or 990-EZ) 2018

Schedule E	(Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part II	Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7,	as applicable.	
-	Also provide any other additional information.		
LINE 6 -	EXPLANATION OF GOVERNMENT FINANCIAL AID:		
THE UNIV	ERSITY RECEIVES TITLE IV FUNDS FOR FINANCIAL AID PURPOSES, AS WELL		
AS FEDER	AL AND STATE GRANTS FOR FACULTY RESEARCH AND PROGRAMMING PURPOSES.		
_			

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number

93-0386972

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? X Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional s
--

(a) Region	(b) Number of	(c) Number of		(e) If activity listed in (d)	(f) Total
	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to	describe specific type	investments
		in the region	recipients located in the region)	of service(s) in the region	in the region
EUROPE (INCLUDING					
ICELAND AND					
GREENLAND)	1	2	PROGRAM SERVICES	STUDY ABROAD PROGRAM	982,089.
GREENDAND /		2	I ROGRAM BERVICES	DIODI ADROAD IROGRAM	302,003.
EAST ASIA AND THE					
PACIFIC	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	603,560.
TACIFIC TO	,	0	GRANIMARING	DIODI ADROAD IROGRAM	003,300.
EUROPE (INCLUDING					
ICELAND AND					
	0		GD ANIMA KING	GENTLY ADDOLD DOGDAY	761 256
GREENLAND)	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	761,356.
MIDDLE EXCE AND					
MIDDLE EAST AND			GD ANIMA KING	GENTLY ADDOLD DOGDAY	24 075
NORTH AFRICA	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	34,875.
RUSSIA AND					
	0	0	GRANTMAKING	CONTROL ADDOAD DDOCDAM	60 725
NEIGHBORING STATES	0	0	GRANIMAKING	STUDY ABROAD PROGRAM	60,725.
SOUTH AMERICA	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	143 510
SOUTH AMERICA	0	0	GRANIMARING	STUDI ABROAD PROGRAM	143,510.
SUB-SAHARAN AFRICA	0	0	GRANTMAKING	STUDY ABROAD PROGRAM	38 505
DOD-DANAKAN AFKICA	-	0	SLAM THAT THE	DIODI ABROAD PROGRAM	38,505.
2 a Subtotal	1	2			2,624,620.
3 a Subtotal		2			2,024,020.
b Total from continuation	0	0			0.
sheets to Part I		3			1
c Totals (add lines 3a	1	2			2 624 620
and 3b)	1				2,624,620.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

Schedule F (Form 990) 2018

Schedule F (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.

Part III can be duplicated if	additional space is needed	<u>.</u>			,		
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
				APPLIED TO STUDENT			
	EAST ASIA AND THE			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	PACIFIC	36	603,560.	AND FEES	0.		
	EUROPE (INCLUDING			APPLIED TO STUDENT			
	ICELAND AND			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	GREENLAND)	51	761 356	AND FEES	0.		
SCHOLARSHIFS	GREENHAND /	31	701,330.	AND FEES	0.		
				APPLIED TO STUDENT			
	MIDDLE EAST AND			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	NORTH AFRICA	2	34 875	AND FEES	0.		
		_	01,070				+
	RUSSIA AND			APPLIED TO STUDENT			
	NEIGHBORING			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	STATES	4	60 725	AND FEES	0.		
	5111125	-	00,723.		•		
				APPLIED TO STUDENT			
				ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	SOUTH AMERICA	11	143 510	AND FEES	0.		
				APPLIED TO STUDENT			
	SUB-SAHARAN			ACCOUNT TO OFFSET TUITION			
SCHOLARSHIPS	AFRICA	2	38 505.	AND FEES	0.		
		_	30,000.				+

Page 3

Schedule F (Form 990) 2018 WILLAMETTE UNIVERSITY

93-0386972

Page 4

Par	IV Foreign Forms				
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the				
	organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign				
	Corporation (see Instructions for Form 926)	Х	Yes		No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization				
	may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign				
	Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign				
	Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)		Yes	Х	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes,"				
	the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To				
	Certain Foreign Corporations (see Instructions for Form 5471)		Yes	Х	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a				
	qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621,				
	Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund				
	(see Instructions for Form 8621)		Yes	Х	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes,"				
	the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain				
	Foreign Partnerships (see Instructions for Form 8865)		Yes	Х	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If				
	"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see				
	Instructions for Form 5713; don't file with Form 990)		Yes	X	No

Schedule F (Form 990) 2018

WILLAMETTE UNIVERSITY 93-0386972 Page **5** Schedule F (Form 990) 2018 **Supplemental Information** Part V Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: SCHOLARSHIPS/GRANTS AWARDED TO STUDENTS WHO ARE STUDYING ABROAD ARE APPLIED TO THEIR STUDENT ACCOUNTS. THE SCHOLARSHIPS OFFSET TUITION AND FEES TO REDUCE THE AMOUNT THAT STUDENTS OWE TO THE UNIVERSITY. THUS, THE STUDENTS DO NOT PHYSICALLY RECEIVE THE MONEY. PROCEDURES DO NOT DIFFER FROM THOSE APPLIED TO STUDENTS WHO ARE ATTENDING ON CAMPUS, OTHER THAN VERIFICATION OF PARTICIPATION AND COMPLETION OF THE PROGRAM. THE FOLLOWING ARE THE PROCEDURES FOLLOWED BY THE UNIVERSITY FOR MONITORING THE USE OF SCHOLARSHIP/GRANT FUNDS: THE ACCOUNTING OFFICE NOTIFIES THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE RECONCILE ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP FUNDS (ENDOWED OR ANNUALLY FUNDED). PART I, LINE 3: EXPENDITURES ARE ACCOUNTED FOR UNDER THE ACCRUAL METHOD.

Schedule F (Form 990) 2018

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ. Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization

Employer identification number 93-0386972

(v) Amount paid

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

WILLAMETTE UNIVERSITY

- а Х Mail solicitations
- Х Internet and email solicitations
- Х Phone solicitations
- d In-person solicitations

e X Solicitation of non-government grants

- Х Solicitation of government grants
- Special fundraising events
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?

X Yes

No

b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)			Did raiser ustody itrol of utions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
WEST WIND CONSULTING		Yes	No			
STRATEGIES IN FUND RAISING,	CONSULTING		Х	0.	104,985.	-104,985.
_						
Total			•		104,985.	-104,985.
List all states in which the organization licensing.				or has been notified		
AK,AL,AR,AZ,CA,CO,CT,DC,DE,FL,C	GA.GU.HI.IA.ID.IL.IN.KS.KY	LA MA	MD M	E.MI.MN		
MO, MS, MT, NC, ND, NE, NH, NJ, NM, NV, I						
WI,WV,WY				•		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

SEE PART IV FOR CONTINUATIONS

93-0386972

Page 2

			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
, l			(event type)	(event type)	(total number)	col. (c))
ממוממ						
2	1	Gross receipts				
l.	2	Loss: Contributions				
	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
	J	Noncash prizes				
LAPGI 1969	6	Rent/facility costs				
7						
	7	Food and beverages				
	_					
	8	Entertainment				
	9	Other direct expenses	O in a all was (al)			
	10	Direct expense summary. Add lines 4 through			_	
ar	<u> 1</u> 	Net income summary. Subtract line 10 from line II Gaming. Complete if the organization a		000 Part IV line 10 or r		
uı		\$15,000 on Form 990-EZ, line 6a.	inswered tes on Form	990, Part IV, line 19, or 19	eported more triair	
Т		\$10,000 0111 01111 000 EZ, III10 0d.		(b) Pull tabs/instant		(d) Total gaming (add
- 1						
מ			(a) Bingo	bingo/progressive bingo	(c) Other gaming	
201100			(a) Bingo		(c) Other gaming	
ויפעפוומפ	1	Gross revenue	(a) Bingo		(c) Other gaming	1 , ,
ופאפוו	1	Gross revenue	(a) Bingo		(c) Other gaming	
	<u>1</u> 2	Gross revenue	(a) Bingo		(c) Other gaming	1 , ,
			(a) Bingo		(c) Other gaming	col. (a) through col. (c
			(a) Bingo		(c) Other gaming	1 , ,
LApdilaca	2	Cash prizes Noncash prizes	(a) Bingo		(c) Other gaming	1 , ,
LApdilaca	2	Cash prizes	(a) Bingo		(c) Other gaming	
Direct Expenses	2 3 4	Cash prizes Noncash prizes Rent/facility costs	(a) Bingo		(c) Other gaming	1 , ,
Direct Expenses	2 3 4	Cash prizes Noncash prizes		bingo/progressive bingo		1 , ,
Diece Lyperises	2 3 4	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%	bingo/progressive bingo Yes%	Yes%	1 , ,
Diece Lyperises	2 3 4	Cash prizes Noncash prizes Rent/facility costs		bingo/progressive bingo		1 , ,
Died Lyberses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes%	Yes %	Yes% No	
Died Lyberses	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses	Yes%	bingo/progressive bingo Yes%	Yes% No	
Diede Experises	2 3 4 5	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No 5 in column (d)	Yes %	Yes% No	' ' - ' - '
Diede Experises	2 3 4 5 7	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor	Yes % No 5 in column (d)	Yes %	Yes% No	1 , , , , , , , , , , , , , , , , , , ,
חופט באספוספס	2 3 4 5 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes % No 5 in column (d) from line 1, column (d)	Yes% No	Yes% No	col. (a) through col. (d
Diect Lyberises	2 3 4 5 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through	Yes % No 5 in column (d) from line 1, column (d) cts gaming activities:	Yes % No	Yes% No	col. (a) through col. (a
a I	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduction to the organization licensed to conduct gaming acceptable.	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities: tivities in each of these s	Yes % No	Yes% No	col. (a) through col. (a
a I	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities: tivities in each of these s	Yes % No	Yes% No	col. (a) through col. (a
a I	2 3 4 5 6 7 8	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduction to the organization licensed to conduct gaming acceptable.	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities: tivities in each of these s	Yes % No	Yes% No	col. (a) through col. (d
a l b	2 3 4 5 6 7 8 =nttstf"	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct he organization licensed to conduct gaming act No," explain: Tre any of the organization's gaming licenses recommendation.	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities: tivities in each of these s	Yes % No states?	Yes% No b ear?	Yes N
a l b	2 3 4 5 6 7 8 =nttstf"	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 eer the state(s) in which the organization conduct he organization licensed to conduct gaming ac No," explain:	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities: tivities in each of these s	Yes % No states?	Yes% No b ear?	Yes N
a l b l	2 3 4 5 6 7 8 =nttstf"	Cash prizes Noncash prizes Rent/facility costs Other direct expenses Volunteer labor Direct expense summary. Add lines 2 through Net gaming income summary. Subtract line 7 ter the state(s) in which the organization conduct he organization licensed to conduct gaming act No," explain: Tre any of the organization's gaming licenses recommendation.	Yes% No 5 in column (d) from line 1, column (d) cts gaming activities: tivities in each of these s	Yes % No states?	Yes% No b ear?	Yes N

Sch	edule G (Form 990 or 990-EZ) 2018 WILLAMETTE UNIVERSITY 93	-038697	2	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	Indicate the percentage of gaming activity conducted in:			
	The organization's facility			%
	n outside facility	13b		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Name			
	Address			
15	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No
	o If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount			
	of gaming revenue retained by the third party \$\bigs\\$			
(If "Yes," enter name and address of the third party:			
	Name			
	Address >			
16	Gaming manager information:			
	Name			
	Gaming manager compensation \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	I Is the organization required under state law to make charitable distributions from the gaming proceeds to			
•	retain the state gaming license?		Yes	No
	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the			
	organization's own exempt activities during the tax year ▶ \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and F	art III, lin	es 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
a a t				
SCI	EDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:			
(I)	NAME OF FUNDRAISER:			
WES	T WIND CONSULTING STRATEGIES IN FUND RAISING, LLC			
<u>(I)</u>	ADDRESS OF FUNDRAISER: 120 BRINDLEY STREET, SUITE 7, ITHACA, NY 14850			

chedule G (Form 990 or 990-EZ) WILLAMETTE UNIVERSITY 93-0386972 Page 4 Part IV Supplemental Information (continued) Page 4

Schedule G (Form 990 or 990-EZ)

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization							Employer identification number
WILLAMETTE UN	IIVERSITY						93-0386972
Part I General Information on Grants	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti	on
criteria used to award the grants or ass	stance?						X Yes No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II Grants and Other Assistance to	Domestic Organia	zations and Domestic	c Governments. (Complete if the orga	anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if additi	ional space is need	ed.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 Enter total number of section 501(c)(3) a 3 Enter total number of other organization LHA For Paperwork Reduction Act Notice	is listed in the line	1 table	e line 1 table				Schedule I (Form 990) (2018)

Schedule I (Form 990) (2018) WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SCHOLARSHIPS TO STUDENTS	2116	47,347,385.	0.		
OTHER STUDENT AWARDS AND PRIZES	170	415,472.	0.		
Part IV Supplemental Information. Provide the information red	quired in Part I, lin	e 2; Part III, column	(b); and any other ac	Iditional information.	

PART I, LINE 2:

PROCEDURES FOR MONITORING OF SCHOLARSHIPS - THE ACCOUNTING OFFICE NOTIFIES

THE FINANCIAL AID OFFICE OF AMOUNTS AVAILABLE TO AWARD TO STUDENTS EACH

ACADEMIC YEAR. THE FINANCIAL AID OFFICE SELECTS RECIPIENTS BASED UPON

CRITERIA ESTABLISHED FOR EACH TYPE OF FUNDING. THE FINANCIAL AID OFFICE

NOTIFIES THE ACCOUNTING OFFICE OF EXPENDITURES FOR EACH TERM DURING THE

ACADEMIC YEAR. AT YEAR-END, THE FINANCIAL AID OFFICE AND ACCOUNTING OFFICE

RECONCILE ACCOUNTS FOR ALL FUNDS. THE ADVANCEMENT OFFICE PROVIDES ANNUAL

REPORTS TO THE DONORS REGARDING THE USE OF DONOR-CONTRIBUTED SCHOLARSHIP

Schedule I (Form 990) WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part IV Supplemental Information		
FUNDS (ENDOWED OR ANNUALLY FUNDED).		
PROCEDURES FOR MONITORING RESEARCH GRANTS - THERE ARE SEVERAL DIFFERENT		
- TROCEDORES FOR MONITORING RESEARCH GRANTS - THERE ARE SEVERAL DIFFERENT		
DEPARTMENTS THAT OFFER RESEARCH GRANTS AT WILLAMETTE. EACH DEPARTMENT HAS		
DIFFERENT MONITORING PROCEDURES FOR THE USE OF GRANT FUNDS. HOWEVER, THE		
MONITORING PROCEDURES TYPICALLY INVOLVE THE FOLLOWING: A WRITTEN AND/OR		
VERBAL REPORT ON THE RESEARCH PROJECT MUST BE SUBMITTED DURING AND/OR AT		
MILE CONCLUCTOR OF MUE PROTECT DECETIONS MUST BE SUBMITTED FOR DETARDIDGENERAL		
THE CONCLUSION OF THE PROJECT; RECEIPTS MUST BE SUBMITTED FOR REIMBURSEMENT		
OF PROJECT EXPENDITURES. FINAL PAYMENT OF GRANT FUNDS IS OFTEN CONTINGENT		
<u> </u>		
ON THE AFOREMENTIONED ITEMS. THE DEPARTMENT THAT AWARDS THE GRANTS HANDLES		
THE RELATED MONITORING OF THOSE GRANT FUNDS.		
PROCEDURES FOR MONITORING OTHER AWARDS AND PRIZES - AWARD/PRIZE RECIPIENTS		
ARE DETERMINED BY CRITERIA ESTABLISHED BY THE RESPECTIVE DEPARTMENTS.		
AND DETERMINED DI CRITERIA ESTADDISHED DI THE RESTECTIVE DELARIMENTO.		
DEPARTMENTS WORK WITH THE ACCOUNTING OFFICE TO MAKE SURE THAT THE AWARD		
FUNDS ARE DISBURSED TO THE CORRECT STUDENT OR FACULTY MEMBER.		
		-

Schedule I (Form 990)

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

➤ Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ➤ Attach to Form 990. Open to Public

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Part I

► Go to www.irs.gov/Form990 for instructions and the latest information.

WILLAMETTE UNIVERSITY

Questions Regarding Compensation

Employer identification number 93-0386972

					Yes	No
1 a	Check the appropriate box(es) if the organization provided					
	Part VII, Section A, line 1a. Complete Part III to provide any					
	X First-class or charter travel	Х	Housing allowance or residence for personal use			
	Travel for companions		Payments for business use of personal residence			
	Tax indemnification and gross-up payments	X	Health or social club dues or initiation fees			
	Discretionary spending account	Х	Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organiza	ation follow	a written policy regarding payment or			
	reimbursement or provision of all of the expenses describe	d above? I	f "No," complete Part III to explain	. 1b		Х
2	Did the organization require substantiation prior to reimbur	rsing or allo	owing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director	or, regardin	g the items checked on line 1a?	. 2	Х	
3	Indicate which, if any, of the following the filing organizatio	n used to e	establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not chec	k any boxe	s for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, bu					
	X Compensation committee	•	Written employment contract			
	Independent compensation consultant	Х	Compensation survey or study			
	X Form 990 of other organizations		Approval by the board or compensation committee			
4	During the year did any navean listed on Farm 000. Part V	II Continu	A line to with respect to the filling			
4	During the year, did any person listed on Form 990, Part V	ii, Section i	A, line ra, with respect to the filling			
	organization or a related organization:	-10				х
а					х	
	Participate in, or receive payment from, a supplemental no					х
С	Participate in, or receive payment from, an equity-based co			4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the	ie applicab	le amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organiza					
5	For persons listed on Form 990, Part VII, Section A, line 1a	ı, did the oı	rganization pay or accrue any compensation			
	contingent on the revenues of:					
	The organization?			5a		Х
b	Any related organization?			5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.					
6	For persons listed on Form 990, Part VII, Section A, line 1a	ı, did the oı	rganization pay or accrue any compensation			
	contingent on the net earnings of:					
а	The organization?			6a		Х
	Any related organization?			6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.					
7	For persons listed on Form 990, Part VII, Section A, line 1a	ı, did the oı	rganization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part II	Ι		7		Х
8	Were any amounts reported on Form 990, Part VII, paid or					
	initial contract exception described in Regulations section	53.4958-4(a)(3)? If "Yes," describe in Part III	. 8		Х
9	If "Yes" on line 8, did the organization also follow the rebut	table presi				
	Regulations section 53.4958-6(c)?			9		

 $\label{eq:LHA} \mbox{ Harmonic Paperwork Reduction Act Notice, see the Instructions for Form 990.}$

Schedule J (Form 990) 2018

Schedule J (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MIS	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	berients	(6)(1)-(0)	reported as deferred on prior Form 990	
(1) STEPHEN E. THORSETT	(i)	422,176.	0.	4,805.	82,418.	99,744.	609,143.	0.	
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) DANIEL VALLES	(i)	197,001.	0.	432.	20,500.	19,718.	237,651.	0.	
VP FINANCE AND TREASURER	(ii)	0.	0.	0.	0.	0.	0.	0,	
(3) CURTIS BRIDGEMAN	(i)	253,043.	0.	846.	25,997.	24,185.	304,071.	0,	
DEAN, COLLEGE OF LAW	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) RUTH FEINGOLD	(i)	178,615.	0.	883.	18,500.	16,958.	214,956.	0,	
DEAN, COLLEGE OF LIBERAL ARTS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(5) MICHAEL HAND	(i)	179,191.	0.	4,354.	18,071.	11,249.	212,865.	0.	
INTERIM DEAN, ATKINSON GRADUATE SCHO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(6) CAROL LONG	(i)	231,987.	0.	6,714.	24,000.	21,004.	283,705.	0.	
PROVOST AND SENIOR VICE PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(7) SEUNG HO "SAM" PARK	(i)	229,274.	0.	688.	8,077.	6,797.	244,836.	0.	
DEAN, AGSM - 10/31/18	(ii)	0.	0.	0.	0.	0.	0.	0.	
(8) KENNETH PIFER	(i)	157,552.	0.	512.	16,733.	24,313.	199,110.	0.	
CONTROLLER	(ii)	0.	0.	0.	0.	0.	0.	0.	
(9) EDWARD WHIPPLE	(i)	167,148.	0.	4,420.	17,000.	12,582.	201,150.	0.	
VICE PRESIDENT FOR STUDENT AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(10) NORMAN WILLIAMS	(i)	211,264.	0.	630.	20,009.	11,781.	243,684.	0.	
ASSOCIATE DEAN FOR ACADEMIC AFFAIRS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(11) SHELBY RADCLIFFE	(i)	250,356.	0.	6,249.	38,063.	12,500.	307,168.	0.	
VICE PRESIDENT FOR ADVANCEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.	
(12) DEBRA RINGOLD	(i)	256,374.	0.	5,024.	25,747.	12,734.	299,879.	0.	
JELD_WEN PROFESSOR OF FREE ENTERPRIS	(ii)	0.	0.	0.	0.	0.	0.	0.	
(13) SYMEON SYMEONIDES	(i)	258,913.	0.	7,196.	26,110.	21,085.	313,304.	0.	
ALEX L. PARKS DISTINGUISHED PROFESSO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(14) SHANA SECHRIST	(i)	195,325.	0.	648.	20,500.	24,091.	240,564.	0.	
VICE PRESIDENT FOR HUMAN RESOURCES A	(ii)	0.	0.	0.	0.	0.	0.	0.	
(15) YVONNE TAMAYO	(i)	204,143.	0.	2,843.	20,445.	10,633.	238,064.	0.	
PROFESSOR OF LAW, GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
(16) JAMES R BAUER	(i)	135,840.	0.	2,843.	13,900.	15,868.	168,451.	0.	
VP FOR PLANNING, FACILITIES & EXTERN	(ii)	0.	0.	0.	0.	0.	0.	0.	

WILLAMETTE UNIVERSITY 93-0386972 Schedule J (Form 990) 2018 Page 3 Part III | Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. PART I, LINE 1A: THE UNIVERSITY PRESIDENT IS REQUIRED AS A CONDITION OF EMPLOYMENT TO MAINTAIN A PERSONAL RESIDENCE IN A HOUSE PROVIDED BY THE UNIVERSITY. THE HOUSING ARRANGEMENT IS FOR THE CONVENIENCE OF THE UNIVERSITY AND THE HOUSE IS USED FOR UNIVERSITY BUSINESS. THE PRESIDENT FLEW FIRST CLASS ON ONE OCCASION DURING THE FISCAL YEAR. CLUB MEMBERSHIPS WERE PROVIDED TO THE UNIVERSITY PRESIDENT AND THE DEAN OF THE GRADUATE SCHOOL OF MANAGEMENT AND ARE USED FOR UNIVERSITY BUSINESS MEETINGS. PERSONAL SERVICES CONSIST OF CUSTODIAL SERVICES FOR THE UNIVERSITY-OWNED RESIDENCE OCCUPIED BY THE PRESIDENT. PART I, LINE 1B: ITEMS NOTED IN LINE 1A WERE PROVIDED BASED ON EMPLOYMENT AGREEMENTS WITH THE UNIVERSITY PRESIDENT AND OTHER EMPLOYEES. AND THE UNIVERSITY FOLLOWED THE PROVISIONS OF THESE AGREEMENTS REGARDING PAYMENT/REIMBURSEMENT/ PROVISION OF THESE ITEMS. PART I, LINE 4B: THE EMPLOYMENT AGREEMENT FOR PRESIDENT THORSETT INCLUDES A LONGEVITY BONUS

Schedule J (Form 990) 2018

93-0386972 Schedule J (Form 990) 2018 WILLAMETTE UNIVERSITY Page 3 Part III Supplemental Information Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. EQUAL TO 10% OF HIS BASE SALARY FOR EACH OF THE FIVE YEARS FOLLOWING JULY 1, 2016, PAYABLE AFTER JUNE 30, 2021. DURING FISCAL YEAR 2017-2018, VICE PRESIDENT FOR ADVANCEMENT SHELBY RADCLIFFE SIGNED AN AGREEMENT WHICH PROVIDES A LONGEVITY BONUS EQUAL TO 5% OF HER SALARY, PAYABLE UPON COMPLETION OF 6 YEARS OF FULL SERVICE ENDING ON MAY 31, 2023.

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Information on Tax-Exempt Bonds**

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

WILLAMETTE UNIVERSITY

Employer identification number 93-0386972

WILLAMETTE UNIVE	RSITI							- -	3-03	869/2	4		
Part I Bond Issues													
(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	ie price	(f) Description	on of purpose	(g) De	feased	(h) On	behalf	(i) Po	oled
										of is	suer	finan	cing
								Yes	No	Yes	No	Yes	No
STATE OF OREGON - OREGON FACILITIES													
A AUTHORITY	93-6001787	68608J M C2	05/06/10	28,5	40,002.s	SEE SCHEDULE	K, PART VI		X		Х		Х
STATE OF OREGON - OREGON FACILITIES													
B AUTHORITY	93-6001787	NONE	07/14/16	22,3	87,590.s	SEE SCHEDULE	K, PART VI		Х		Х		Х
STATE OF OREGON - OREGON FACILITIES													
C AUTHORITY	93-6001787	68608JTZ4	07/14/16	22,8	15,181.s	SEE SCHEDULE	K, PART VI		Х		Х		Х
STATE OF OREGON - OREGON FACILITIES													
D AUTHORITY	93-6001787	NONE	10/02/17	7,6	80,000.s	SEE SCHEDULE	K, PART VI		X		Х		Х
Part II Proceeds													
			Α			В	С				D		
1 Amount of bonds retired		,125,000.					730,000.						
2 Amount of bonds legally defeased			9	,100,000.									
3 Total proceeds of issue			28	,540,002.	:	22,387,590.	22,8	36,561	· · · · · · · · · · · · · · · · · · ·				
4 Gross proceeds in reserve funds							3	04,866					
5 Capitalized interest from proceeds													
6 Proceeds in refunding escrows													
7 Issuance costs from proceeds				438,227.	27. 232,892.			315,181. 1			100,	000.	
8 Credit enhancement from proceeds													
9 Working capital expenditures from proceeds													
10 Capital expenditures from proceeds				,405,304.				720,449.					
11 Other spent proceeds			17	,696,471.	2	22,154,698.	12,5	00,000	•		7	,580,	000.
12 Other unspent proceeds													
13 Year of substantial completion				2012									
			Yes	No	Yes	No	Yes	No	_	Yes		No	
14 Were the bonds issued as part of a refunding i	•	• •											
if issued prior to 2018, a current refunding issued				X		Х		Х			\perp		X
15 Were the bonds issued as part of a refunding i		• •											
issued prior to 2018, an advance refunding iss					X		X				_		X
16 Has the final allocation of proceeds been mad			Х		Х		Х			Х	\perp		
17 Does the organization maintain adequate book	ks and records to su	upport the	[_ [
final allocation of proceeds?			X		X		X			X	1		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2018

Schedule K (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Was the organization a partner in a partnership, or a member of an LLC, which owned properly financed by tax exempt bonds?	Part III Private Business Use								
A vicinity of the property financed by tax exempt bonds?			Α		В	(С)
2 Are there any lesses arrangements that may result in private business use of bond-financed property? A with the any management or service contracts that may result in private business use of bond-financed property? A with a wind of manued property? A with a wind of manued property? A with a wind of manued property? B if Yes's to line 8a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? A wind wind wind wind wind wind wind wind	1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
Dought financed property?	which owned property financed by tax-exempt bonds?		Х		Х		Х		
As Are there any management or service contracts that may result in private business use of bond financed property? A X X X X X X X X X X X X X X X X X X	2 Are there any lease arrangements that may result in private business use of								
As A to there any management or service contracts that may result in private business use of bondifinanced property? b if "Yes" to line 3a, does the organization routinely engage bond coursel or other outside course to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bondifinanced property? d If "Yes" to line 3a, does the organization routinely engage bond coursel or other outside coursel to review any research agreements that may result in private business use by entitles other than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization, or a state or local government the section 501(ig3) organization, or a state or local government than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization or a state or local government than a section 501(ig3) organization or a state or local government than 501 (ig3) organization or a state or local government than 501 (ig3) organization or a state or local government than 501 (ig3) organization or a state or local government than 501 (ig3) organization since the bonds were issued? b if "Yes" to line 8a, enter the percentage of bond-financed property to a non-governmental person other than a 501(ig3) organization since the bonds were issued? b if "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1,141-12 and 1,145-2? If a last the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1,141-12 and 1,145-2? If last the issue are remediated in accordance with t	bond-financed property?		Х		х		х		
b if "Yes" to line 3a, does the organization routinely engage bond coursel or orthogonal to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3a, does the organization routinely engage bond coursel or other outside coursel for review any research agreements that may result in private business use by entities other than a section 501(6)30 organization or a state or local government y									
b if "Yes" to line 3a, does the organization routinely engage bond coursel or orthogonal to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property? d If "Yes" to line 3a, does the organization routinely engage bond coursel or other outside coursel for review any research agreements that may result in private business use by entities other than a section 501(6)30 organization or a state or local government y	business use of bond-financed property?		Х		х		х		
C Are there any research agreements that may result in private business use of bond-financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government or unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization or a state or local government or unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization, or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization or a state or local government or section 501(c)(3) organization government or section 501(c)(3) organization or section 501(c)(3) organization or section 501(c)(3) organization or section 501(c)(3) organizatio									
bond-financed property? d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4. Enter the percentage of financed property used in a private business use by entities other than a section 501(o)(3) organization or a state or local government section 501(o)(3) organization or a state or local government section 501(o)(3) organization or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization, or a state or local government section 501(o)(3) organization is one of the financed property to a non-governmental person other than a 501(o)(3) organization since the bonds were issued? b If 'Yes' to line 8a, enter the percentage of bond-financed property sold or disposed of section of section 1141-12 and 1145-2? y If 'Yes' to line 8a, was any remediated in accordance with the requirements under Regulations sections 1141-12 and 1145-2? y Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1141-12 and 1145-2? x x x x x x x x x x x x x x x x x x x	counsel to review any management or service contracts relating to the financed property?								
If "Yes" to line 3c, does the organization routinely engage bond coursel or other outside counsel to review any research agreements relating to the financed property? ## Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. ## Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government. ## Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. ## Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government. ## Enter the percentage of financed property sold on by your organization, another section 501(c)(3) organization, another section 501(c)(3) organization, another section 501(c)(3) organization of any of the bond-financed property sold on sold organization of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued? ## If I'ves" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? ## It I'ves" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? ## A	c Are there any research agreements that may result in private business use of								
d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? 4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government in the procedures of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government in the private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government in the private security or payment test? 5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, another section 501(c)(3) organization, another section 501(c)(3) organization or a state or local government in 5 % % % % % % % % % % % % % % % % % %	bond-financed property?		Х		х		х		
## Part Percentage of financed property used in a private business use by extitities other than a section 501(p(3) organization or a state or local government Part									
## Company of the percentage of financed property used in a private business use by extinitive other than a section 501(p(3)) organization or a state or local government	counsel to review any research agreements relating to the financed property?								
S Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(s)(3) organization, or a state or local government									
S Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(s)(3) organization, or a state or local government			%		%		%		%
Section 501(c)(3) organization, or a state or local government	5 Enter the percentage of financed property used in a private business use as a result of								
Total of lines 4 and 5 September 1 September 2 September 3 September 3 September 4 September 3 September 4 Sep	unrelated trade or business activity carried on by your organization, another								
Total of lines 4 and 5 September 1 September 2 September 3 September 3 September 4 September 3 September 4 Sep	section 501(c)(3) organization, or a state or local government	.	%		%		%		%
7 Does the bond issue meet the private security or payment test? 8a Has there been a sale or disposition of any of the bond-financed property to a non-governmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of "%" %" %" %" %" %" %" %" %" %" %" %" %"			%		%		%		%
8a Has there been a sale or disposition of any of the bond-financed property to a non- governmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of			Х		х		х		
governmental person other than a 501(c)(3) organization since the bonds were issued? b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed of									
of %	governmental person other than a 501(c)(3) organization since the bonds were issued?		х		х		х		
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV	b If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed								
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV	of		%		%		%		%
1.141-12 and 1.145-2? 9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage									
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1								
bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? Part IV Arbitrage									
Regulations sections 1.141-12 and 1.145-2?									
No No No No No No No No	·	х		Х		Х			
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate? 2 If "No" to line 1, did the following apply? 3 Rebate not due yet? 4 Exception to rebate? 5 No Yes No X X X X X X X X X X X X X X X X X X	Part IV Arbitrage	'			•		•		
Penalty in Lieu of Arbitrage Rebate? If "No" to line 1, did the following apply? Rebate not due yet? Exception to rebate? No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was			A		В	(С)
2 If "No" to line 1, did the following apply? a Rebate not due yet? b Exception to rebate? C No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was	1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
2 If "No" to line 1, did the following apply? a Rebate not due yet? b Exception to rebate? C No rebate due? If "Yes" to line 2c, provide in Part VI the date the rebate computation was	Penalty in Lieu of Arbitrage Rebate?		Х		Х		Х		х
a Rebate not due yet? X X X X b Exception to rebate? X X X X X c No rebate due? X X X X X X If "Yes" to line 2c, provide in Part VI the date the rebate computation was									
b Exception to rebate? X X X X c No rebate due? X X X X If "Yes" to line 2c, provide in Part VI the date the rebate computation was X X X			х	Х		Х		Х	
c No rebate due? X X X If "Yes" to line 2c, provide in Part VI the date the rebate computation was			Х		Х		Х		Х
If "Yes" to line 2c, provide in Part VI the date the rebate computation was		Х			Х		Х		Х
	performed								
3 Is the bond issue a variable rate issue? X X X	3 Is the bond issue a variable rate issue?		Х		Х		Х		Х

WILLAMETTE UNIVERSITY 93-0386972 Schedule K (Form 990) 2018 Page 3

Part IV Arbitrage (Continued)								
		4	l I	3	(С)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		Х		Х		Х
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		X		Х		Х
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X		х		Х
7 Has the organization established written procedures to monitor the requirements of								
section 148?	Х		х		х		х	
Part V Procedures To Undertake Corrective Action								
		4	l I	3	(С)
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No
federal tax requirements are timely identified and corrected through the voluntary								
closing agreement program if self-remediation isn't available under applicable								
regulations?	X		х		х		х	1
Part VI Supplemental Information. Provide additional information for responses to questions	on Schedule	K. See instru	uctions					
SCHEDULE K. PART IV. ARBITRAGE. LINE 2C:		•		•				

(A) ISSUER NAME: STATE OF OREGON - OREGON FACILITIES AUTHORITY

DATE THE REBATE COMPUTATION WAS PERFORMED: 04/01/2015

SCHEDULE K, PART I, BOND ISSUES:

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 5/6/10
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE SERIES 2010 BONDS WERE

USED TO REPAY THE OUTSTANDING LINE OF CREDIT, TO ADVANCE REFUND THE

REMAINING BALANCES OF THE SERIES 2004 (ISSUED JUNE 30, 2004) AND SERIES

2005 (ISSUED AUGUST 18, 2005) BONDS, TO PROVIDE FUNDING FOR SEVERAL

CAPITAL PROJECTS, AND TO ASSIST WITH OTHER FACILITY UPGRADES AND

IMPROVEMENTS.

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 7/14/16
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES A BONDS

WERE USED TO REFUND THE MAJORITY OF THE 2007 SERIES A BONDS.

- (A) ISSUER NAME: STATE OF OREGON OREGON FACILITIES AUTHORITY 7/14/16
- (F) DESCRIPTION OF PURPOSE: THE PROCEEDS OF THE 2016 SERIES B BONDS

WERE USED TO REFUND THE SERIES 2014 BONDS AND TO FUND \$10 MILLION IN

Schedule K (Form 990) 2018	WILLAMETTE UNIVERSITY	93-0386972	Page 4
Part VI Supplemental Information	. Provide additional information for respons	ses to questions on Schedule K. See instructions (Continued)	
RESIDENCE HALL AND SPORTING			
(A) ISSUER NAME: STATE OF OR	EGON - OREGON FACILITIES AUTHORI	TY 10/2/17	
(F) DESCRIPTION OF PURPOSE:	THE PROCEEDS OF THE 2016-C SERIE	ES BONDS	
WERE USED TO REFUND A PORTIO	N OF THE SERIES 2014 BONDS (WHIC	CH CONTAINED	
THE REMAINING UNPAID BALANCE	S OF THE SERIES 1994 BONDS) AS W	VELL AS A	
	ONDS (WHICH CONTAINED THE REMAIN		
BALANCES OF THE SERIES 1991			

832124 11-01-18 Schedule K (Form 990) 2018

SCHEDULE L

Department of the Treasury

Transactions With Interested Persons

(Form 990 or 990-EZ)

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service

OMB No. 1545-0047

Inspection

Name of the organization Employer identification number

	W:	ILLAMETTE	UNI	VERSITY						9:	3-038	86972						
Part I	Excess Bene	fit Transa	octic	ons (section 50	01(c)(3), secti	on 501(c)(4), and 5	01(c)	(29) organization:	s only)								
	Complete if the o	organization a	answ	ered "Yes" on F	orm 9	90, Pa	rt IV, line 25a or 25	b, or	Form 990-EZ, Pa	art V, I	ine 40	b.						
1 (a) Nor	ne of disqualified p	oreon	(b) R	elationship betv			ified	(a) D	escription of tran	cactio	n		(d)	Corre	cted?			
(a) Ivai	ne or disqualified p	erson		person and or	ganiza	ation		(0)	escription of train	Sactio	11		Y	es	No			
													_					
													_					
													+					
													+					
2 Enter:	the amount of tax i	ncurred by th	he or	ganization man	agere	or died	ualified persons du	ırina	the year under									
		-		_	-	-	uaimed persons do	_	-		S							
	the amount of tax,										S							
	,	·· -··· , , -·· ····	, -	,	,		,				•							
Part II	Loans to and	or From	Inte	erested Pers	sons.													
	Complete if the o	organization a	answ	ered "Yes" on F	orm 9	990-EZ,	Part V, line 38a or	Forn	n 990, Part IV, lin	e 26; d	or if th	e orga	nizatio	n				
	reported an amou	unt on Form	990,	Part X, line 5, 6	6, or 22	2												
•) Name of	(b) Relations		(c) Purpose	(d) Loan to or from the				(e) Original		f) Balance due			(g) In default?		proved ard or	(i) W	ritten
inter	ested person	with organiza	ation	of loan		ization?	principal amount			deta	ult?	Commi		agree	ment?			
					То	From		+		Yes	No	Yes	No	Yes	No			
								+										
								+										
								+										
								+										
								+										
otal			<u></u>				> \$	\$										
Part III	Grants or As	sistance l	Ben	efiting Inter	este	d Per	sons.											
	Complete if the o	organization a	answ I	ered "Yes" on F	orm 9	90, Pa			Τ									
(a) N	ame of interested p	person		b) Relationship			(c) Amount of assistance	f	(d) Type assistan		(e) Purpose assistance			f				
				interested pers		a	assistance		assistan	Ce		,	assisi	ance				
							40	500	SCHOLARSHIP		Q.	EE PA	יים					
							40,	J 0 0 .	CHOLARBITE		- 3.	LA GL	1(1 V					
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

SEE PART V FOR CONTINUATIONS

Page 2

(a) Name of interested person	red "Yes" on Form 990, Part IV, line 28a, 28 (b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	zation's
				Yes	No
RACHEL DEWEY THORSETT	SEE PART V	36,173.	EMPLOYMENT		Х
Part V Supplemental Information.					
Provide additional information for re	esponses to questions on Schedule L (see in	nstructions).			
SCH L, PART III, GRANTS OR ASSISTANO	'F RENEETTOTING INTERECTED DERCONS	ı.			
SCH I, PART III, GRANIS OR ASSISTANC	LE BENEFITTING INTERESTED PERSONS	· · · · · · · · · · · · · · · · · · ·			
(C) AMOUNT OF GRANT \$ 40,500.					
,					
(D) TYPE OF ASSISTANCE: SCHOLARSHIP					
(E) PURPOSE OF ASSISTANCE: TO ASSIST	WITH FUNDING WILLAMETTE UNDERGR	RADUATE			
EDUCATION					
SCH L, PART IV, BUSINESS TRANSACTION	IS INVOLVING INTERESTED PERSONS:				
· · · · · · · · · · · · · · · · · · ·					
(A) NAME OF PERSON: RACHEL DEWEY THO	RSETT				
(B) RELATIONSHIP BETWEEN INTERESTED	PERSON AND ORGANIZATION:				
SPOUSE OF OFFICER STEPHEN THORSETT					
			chedule L (Form 990	000 =	7) 00 4
		S	chequie i (Form 990)	or 990-E	Z1 20 1

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

WILLAMETTE UNIVERSITY Employer identification number 93-0386972

Par	t I Types of Property					
		(a) Check if applicable	(b) Number of contributions or	(c) Noncash contribution amounts reported on	(d) Method of determining noncash contribution amounts	
	A	X	items contributed	Form 990, Part VIII, line 1g	ODINION OF EXPERMS	
1	Art - Works of art	X	4	· · · · · · · · · · · · · · · · · · ·	OPINION OF EXPERTS OPINION OF EXPERTS	
2	Art - Historical treasures	^	4	20,071.	OPINION OF EXPERIS	—
3	Art - Fractional interests					—
4	Books and publications					—
5	Clothing and household goods					
6 7	Cars and other vehicles					—
8	Boats and planes Intellectual property					
9	Securities - Publicly traded	Х	25	444 917.	REPORTED MARKET VALUE	
10	Securities - Closely held stock			,		
11	Securities - Partnership, LLC, or					
••	trust interests					
12	Securities - Miscellaneous					
13	Qualified conservation contribution -					
	Historic structures					
14	Qualified conservation contribution - Other					
15	Real estate - Residential					
16	Real estate - Commercial					
17	Real estate - Other					
18	Collectibles					
19	Food inventory					
20	Drugs and medical supplies					
21	Taxidermy					
22	Historical artifacts					
23	Scientific specimens					
24	Archeological artifacts					
25	Other (TRUST INTERES)	Х	2	57,669.	OPINION OF EXPERTS	
26	Other					
27	Other					
28	Other ()					
29	Number of Forms 8283 received by the organiz	-	•			
	for which the organization completed Form 828	83, Part IV, [Donee Acknowledg	jement 29	4	
						No
30a	During the year, did the organization receive by	•				
	must hold for at least three years from the date		l contribution, and	which isn't required to be us		
	exempt purposes for the entire holding period?	?			30a	X
	If "Yes," describe the arrangement in Part II.	!! 4! 4		. f	in 100	
31	Does the organization have a gift acceptance p				ions? 31 X	
32a	Does the organization hire or use third parties contributions?		•	cit, process, or sell noncash	32a	х
b	If "Yes," describe in Part II.					
33	If the organization didn't report an amount in c	olumn (c) foi	a type of property	for which column (a) is chec	cked,	
	describe in Part II.					

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

Schedule M (Form 990) 2018 WILLAMETTE UNIVERSITY	93-0386972	Page 2
Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 3 is reporting in Part I, column (b), the number of contributions, the number of items received, or a co this part for any additional information.	33, and whether the organizembination of both. Also cor	ation
SCHEDULE M, PART I, COLUMN (B):		
REPRESENTS THE NUMBER OF DONORS WHO MADE CONTRIBUTIONS FOR THE		
APPLICABLE CATEGORIES.		
SCHEDULE M, LINE 33:		
\$2,115 WAS NOT INCLUDED IN REVENUE BECAUSE NON-ART IN-KIND DONATIONS		
UNDER \$5,000 ARE NOT RECORDED IN GENERAL LEDGER PER POLICY.		

832142 10-18-18 Schedule M (Form 990) 2018

SCHEDULE O

(Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Inspection

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service Name of the organization **Employer identification number** 93-0386972 WILLAMETTE UNIVERSITY PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING, BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY. A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT, CONTRIBUTION AND MEANING. PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: WILLAMETTE UNIVERSITY PROVIDES RIGOROUS EDUCATION IN THE LIBERAL ARTS AND SELECTED PROFESSIONAL FIELDS. TEACHING AND LEARNING. STRENGTHENED BY SCHOLARSHIP AND SERVICE, FLOURISH IN A VIBRANT CAMPUS COMMUNITY. A WILLAMETTE EDUCATION PREPARES GRADUATES TO TRANSFORM KNOWLEDGE INTO ACTION AND LEAD LIVES OF ACHIEVEMENT. CONTRIBUTION AND MEANING. FORM 990, PART VI, SECTION A, LINE 2: RODERICK WENDT, TRUSTEE, AND STEVEN WYNNE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. EVA KRIPALANI, TRUSTEE, AND ELIZABETH LARGE, TRUSTEE, ARE IN A BUSINESS RELATIONSHIP. FORM 990 PART VI, SECTION B, LINE 11B: THE DRAFT FORM 990 IS UPLOADED TO A SECURE WEBSITE THAT CAN ONLY BE ACCESSED BY MEMBERS OF THE AUDIT COMMITTEE. THE AUDIT COMMITTEE REVIEWS AND DISCUSSES THE RETURN. NEXT, THE DRAFT FORM 990 IS UPLOADED TO A SECURE WEBSITE THAT CAN BE ACCESSED BY ALL MEMBERS OF THE BOARD OF TRUSTEES. THEY ARE NOTIFIED VIA EMAIL THAT THE FORM IS AVAILABLE FOR THEIR REVIEW. AFTER

THE FORM HAS BEEN MADE AVAILABLE FOR REVIEW BY ALL NOTED PARTIES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

2018.05051 WILLAMETTE UNIVERSITY

<u>Schedule O (Form 990 or 990-EZ) (2018)</u>	Page 2
Name of the organization WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
MODIFIED (IF NECESSARY), FINALIZED, AND SUBMITTED TO THE IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
THE CONFLICT OF INTEREST POLICY IS DISTRIBUTED AND REVIEWED ANNUALLY TO	
THOSE WHOM IT APPLIES: OFFICERS, MEMBERS OF THE BOARD OF TRUSTEES AND KEY	
EMPLOYEES. ALL TRUSTEES, OFFICERS AND KEY EMPLOYEES MUST COMPLETE, SIGN AND	
RETURN THE POLICY TO THE PRESIDENT OR THE VICE PRESIDENT FOR FINANCE. THE	
BOARD'S PROCESS FOR ADDRESSING CONFLICTS OF INTEREST IN ACCORDANCE WITH THE	
ADOPTED ABOVE-REFERENCED POLICY IS AS FOLLOWS: "IF AN INDIVIDUAL BELIEVES	
THAT HE OR SHE MAY HAVE A CONFLICT OF INTEREST, THE INDIVIDUAL SHALL	
PROMPTLY AND FULLY DISCLOSE THE CONFLICT ON A FORM TO THE CHAIRMAN OF THE	
BOARD OF TRUSTEES OR PRESIDENT, OR THE CHAIR OF ANY COMMITTEE OF THE BOARD	
CONSIDERING THE MATTER, AND SHALL REFRAIN FROM PARTICIPATING ON BEHALF OF	
THE UNIVERSITY IN THE MATTER TO WHICH THE CONFLICT RELATES UNTIL THE	
CONFLICT QUESTION HAS BEEN WAIVED BY VOTE OF THE BOARD OF TRUSTEES OR A	
COMMITTEE OF THE BOARD AFTER THE MATERIAL FACTS OF THE TRANSACTION AND THE	
INDIVIDUAL'S INTEREST ARE DISCLOSED OR KNOWN TO THE BOARD OR COMMITTEE OF	
THE BOARD, OR OTHERWISE RESOLVED IN COMPLIANCE WITH THE OREGON NONPROFIT	
CORPORATION ACT (ORS CH. 65)." THE BOARD CHAIR, BOARD TREASURER, AND	
ADMINISTRATIVE SECRETARY TO THE BOARD MONITOR COMPLIANCE ON AN ONGOING	
BASIS. MONITORING ACTIVITIES MAY INCLUDE REVIEW OF MEETING MINUTES BY THE	
ADMINISTRATIVE SECRETARY TO IDENTIFY POTENTIAL/DEVELOPING CONFLICTS OR	
CONFLICTS THAT MAY HAVE ALREADY OCCURRED AND INFORMAL DISCUSSIONS WITH	
COMMITTEE CHAIRS OR BOARD OFFICERS TO RAISE AWARENESS OF CONFLICTS AND	
POTENTIAL CONFLICTS.	
FORM 990, PART VI, SECTION B, LINE 15A:	

832212 10-10-18

AN AD HOC COMMITTEE OF MEMBERS OF THE BOARD OF TRUSTEES ESTABLISHED THE

Schedule O (Form 990 or 990-EZ) (2018)	Page 2
Name of the organization WILLAMETTE UNIVERSITY	Employer identification number 93-0386972
COMPENSATION FOR THE PRESIDENT OF THE UNIVERSITY. THE COMMITTEE CONSISTED	·
OF THREE MEMBERS WHO DID NOT HAVE A CONFLICT OF INTEREST PER IRS	
REGULATIONS SECTION 53.4958-6(C)(1)(III). IN ORDER TO ESTABLISH AN	
APPROPRIATE LEVEL OF COMPENSATION, THE COMMITTEE GATHERED DATA FROM SIMILAR	
SIZED PRIVATE LIBERAL ARTS COLLEGES LOCATED IN THE NORTHWESTERN UNITED	
STATES. THE DATA FROM THE SCHOOLS WAS OBTAINED DIRECTLY FROM EACH	
INSTITUTION. IN ADDITION, A NATIONWIDE REVIEW OF COMPENSATION AS REPORTED	
ON THE 990'S OF OTHER SIMILAR SIZED PRIVATE LIBERAL ARTS UNIVERSITIES WAS	
PERFORMED. ONCE THE AMOUNT WAS DECIDED UPON, THE INFORMATION WAS PASSED ON	
TO THE EXECUTIVE COMMITTEE. THE EXECUTIVE COMMITTEE SUBSEQUENTLY APPROVED	
THE COMPENSATION PACKAGE. THE LAST TIME THIS PROCESS WAS UNDERTAKEN BY THE	
UNIVERSITY WAS IN AUGUST OF 2014.	
FORM 990, PART VI, SECTION C, LINE 18:	
THE UNIVERSITY FILED FOR TAX EXEMPTION BEFORE JULY 15, 1987 AND DID NOT	
HAVE A COPY OF FORM 1023 ON FILE AT THAT TIME AND IS THEREFORE NOT REQUIRED	
TO MAKE FORM 1023 PUBLICLY AVAILABLE. THE UNIVERSITY INSTEAD POSTS A COPY	
OF ITS CURRENT IRS EXEMPTION LETTER ON ITS WEBSITE.	
FORM 990, PART VI, SECTION C, LINE 19:	
AUDITED FINANCIAL STATEMENTS, BYLAWS AND ARTICLES OF INCORPORATION ARE	
POSTED ON THE UNIVERSITY'S WEBSITE. THE UNIVERSITY'S CONFLICT OF INTEREST	
POLICY IS NOT MADE AVAILABLE TO THE PUBLIC.	
FORM 990, PART VII, SECTION A, LINE 1A	
THE TREASURER OF THE ORGANIZATION IS NOT CONSIDERED A TRUSTEE BUT IS	
CONSIDERED A MEMBER OF THE EXECUTIVE COMMITTEE OF THE BOARD OF	
DIRECTORS. THIS POSITION IS REPORTED AS A DIRECTOR/TRUSTEE ON THE FORM	

Schedule O (Form 990 or 990-EZ) (2018)		Page 2
Name of the organization WILLAMETTE UNIVERSITY		Employer identification number 93-0386972
990 BECAUSE MEMBERS OF THE EXECUTIVE COMMITTEE HAVE THE RIGH	T TO VOTE	
ON CERTAIN BOARD MATTERS.		
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN VALUE OF ANNUITIES AND TRUSTS	250,589.	
UNRELATED BUSINESS INCOME FROM ALTERNATIVE INVESTMENTS	-382,773.	
NONCASH EMPLOYEE BENEFITS NOT RECORDED ON FINANCIAL		
STATEMENTS	63,030.	
PLEDGE WRITE-OFF DUE TO NONPERFORMANCE	-6,500.	
TOTAL TO FORM 990, PART XI, LINE 9	-75,654.	
		_

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 **2018**

Open to Public Inspection

Name of the organization WILLAMETTE UNIVERS	ITY				E	mployer identific 93-0386972		umber
Part I Identification of Disregarded Entities. Comp	olete if the organization answered "Ye	es" on Form 990, Part IV, line 33	3.					
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	(d) r Total inco	me End-of-year a	assets	s Direct o	(f) controlling entity	
WILLAMETTE ANGEL FUND LLC - 27-1638088 900 STATE STREET								
SALEM, OR 97301	INVESTMENT	OREGON	23	,616. 639	,308	. WILLAMETTE	UNIVERS	SITY
Part II Identification of Related Tax-Exempt Organ organizations during the tax year.	izations. Complete if the organization	n answered "Yes" on Form 990	, Part IV, line 34, b	ecause it had one o	or mor	e related tax-exe	mpt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	Dir	(f) rect controlling entity	cont	g) 512(b)(13) trolled tity?
				501(c)(3))			Yes	No
								20) 00 ::

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2018

Schedule R (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 2

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

General or managing partner? Percentag			h)	"	(g)	(f)	(e)	(d)	(c)	(b)	(a)
	managir partner	amount in box	ortionate tions?	1	Share of end-of-year assets	Share of total income	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Direct controlling entity	Legal domicile (state or foreign	Primary activity	Name, address, and EIN of related organization
Yes No	Yes N	K-1 (Form 1065)	No	Yes			sections 512-514)		country)		
											WUE INVESTMENTS HOLDINGS LP -
								GLOBAL			33-1168742, 550 S TRYON
								ENDOWMENT			STREET SUITE 3500, CHARLOTTE,
x 99.98	х	N/A	X		235,482,286.	11,706,328.	EXCLUDED	MANAGEMENT	DE	INVESTMENT	NC 28202
										1	
										1	
										1	
										1	
										1	
										1	
1										1	
										1	
										1	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(cont ent	(i) ction (b)(13) trolled tity?
CHARITABLE REMAINDER TRUSTS (37)		Country)						Yes	No
900 STATE STREET	-								
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					х
IRREVOCABLE NON-QUALIFIED TRUST									
900 STATE STREET									
SALEM, OR 97301	BENEFICIAL INTEREST	OR	N/A	TRUST					Х
	_								
	-								
	-								

Schedule R (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972 Page 3

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

1	During the tax year, did the organization engage in any of the following transactions	s with one or more re	elated organizations listed i	in Parts II-IV?					
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	<i>/</i>			1a		Х		
	b Gift, grant, or capital contribution to related organization(s)								
С	Gift, grant, or capital contribution from related organization(s)				1c		Х		
d	d Loans or loan guarantees to or for related organization(s)								
	e Loans or loan guarantees by related organization(s)								
f	Dividends from related organization(s)				1f		Х		
	g Sale of assets to related organization(s)								
h	h Purchase of assets from related organization(s)								
i	i Exchange of assets with related organization(s)								
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		Х		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х		
	Performance of services or membership or fundraising solicitations for related organ				11		Х		
	Performance of services or membership or fundraising solicitations by related organ				1m		Х		
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization	on(s)			1n		Х		
0	Sharing of paid employees with related organization(s)				10		Х		
	p Reimbursement paid to related organization(s) for expenses								
q	Reimbursement paid by related organization(s) for expenses				1q		Х		
					1r		X		
s	Other transfer of cash or property from related organization(s)				1s	Х			
_2	If the answer to any of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the above is "Yes," see the instructions for information on whether the second of the seco	ho must complete th	nis line, including covered r	elationships and transaction thresholds.					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount inv	olved				
(1) ^{[[}	UE INVESTMENTS HOLDINGS LP	S	10,159,435.	FAIR MARKET VALUE					
(2) N	UE INVESTMENTS HOLDINGS LP	В	11,805,487.	FAIR MARKET VALUE					
<u>,</u>									
<u>(3)</u>									
<u>(4)</u>									
<u>(5)</u>									
(6)									
832163	3 10-02-18			Schedule	R (Fori	n 990	2018		

Schedule R (Form 990) 2018 WILLAMETTE UNIVERSITY 93-0386972

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are partner 501 (corp. Yes	(f) Share of total income	(g) Share of end-of-year assets	Dispi tio alloca Yes	nopor- nate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne Yes	(k) Percentage ing ownership

Page 4

Schedule R	(Form 990) 2018	WILLAMETTE UNIVERSITY	93-0386972	Page 5
Part VII				
	Provide additional inform	nation for responses to questions on Schedule R. See instructions.		
-				

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Form **8868**

Application for Automatic Extension of Time To File an Exempt Organization Return

(Rev. January 2019)

Department of the Treasury

Internal Revenue Service

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit https://www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

must use	Form 7004 to request an extension of time to file inco	ome tax retur	ns.							
				Enter file	r's identifyir	ng number				
Type or	Name of exempt organization or other filer, see instructions.				Employer identification number (EIN) or					
print	WILLAMETTE UNIVERSITY				93-0386	5972				
File by the due date for filing your	Number, street, and room or suite no. If a P.O. box 900 STATE STREET	Social se	curity numbe	er (SSN)						
return. See instructions.	City, town or post office, state, and ZIP code. For a SALEM, OR 97301	a foreign add	ress, see instructions.							
Enter the	Return Code for the return that this application is for	(file a separa	te application for each return)			0 1				
Application	on	Return	Application			Return				
Is For		Code	Is For			Code				
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07				
Form 990-	BL	02	Form 1041-A			08				
Form 4720	O (individual)	03	Form 4720 (other than individua	ıl)		09				
Form 990-	PF	04	Form 5227			10				
Form 990-	T (sec. 401(a) or 408(a) trust)	05	Form 6069			11				
Form 990-	T (trust other than above)	06	Form 8870			12				
	KENNETH L PIFER									
	900 STATE STREET -	SALEM, OR	97301							
Teleph	one No. > 503-370-6974		Fax No. ▶							
• The books ar	. If it is for part of the group, check this box quest an automatic 6-month extension of time until organization named above. The extension is for the ce in the are not or or the cate in the are not or the control of	APRIL organization's	return for:	of all membe						
-	âtion does ทั่งกำเลข่ย สีใช้เกียง place of business in the United States, Group Return, enter the organization's four digit Group Exemption Nur									
	e tax year entered in line 1 is for less than 12 months Change in accounting period		on: Initial return	Final retur	n					
	is application is for Forms 990-BL, 990-PF, 990-T, 47: nonrefundable credits. See instructions.	20, or 6069,	enter the tentative tax, less	3a	\$	0.				
b If th	is application is for Forms 990-PF, 990-T, 4720, or 60 mated tax payments made. Include any prior year over		•	3b	\$	0.				
	ance due. Subtract line 3b from line 3a. Include your			30	Ψ	•				
	ng EFTPS (Electronic Federal Tax Payment System).			3с	\$	0.				
	If you are going to make an electronic funds withdrav				*	-EO for payment				
LHA F	or Privacy Act and Paperwork Reduction Act Notic MAIL TO: DEPARTMENT OF TH	•			Form 8	868 (Rev. 1-2019)				

823841 12-19-18

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INTERNAL REVENUE SERVICE CENTER

OGDEN, UT 84201-0045

2018.05051 WILLAMETTE UNIVERSITY

OMB No. 1545-1709