



Healthcare Comparison

Willamette University 2025-26

Plan Name & Provider Network	Option 1: Kaiser Medical HMO	Option 2: Added Choice POS		
	Kaiser Providers	Tier 1 Kaiser Providers	Tier 2 First Choice PPO Providers	Tier 3 Non-Participating Providers
Calendar Year Deductible**	Individual \$500 Family \$1,500	Individual \$1000 Family \$3,000	Individual \$2,000 Family \$6,000	Individual \$3,000 Family \$9,000
Calendar Year Out-of-Pocket Maximum** <i>*Tiers 1 & 2 cross accumulate</i>	Individual \$3,000 Family \$9,000	Individual \$4,000* Family \$8,000*	Individual \$6,000* Family \$12,000*	Individual \$7,500 Family \$15,000
Preventive Care	\$0	\$0	\$0	40% coinsurance after deductible
Primary Care / Naturopathic Care/ Outpatient Mental Health Care	1 st 3 visits \$5, then \$15	1 st 3 visits \$5, then \$25	1 st 3 visits \$5, then \$35	40% coinsurance after deductible
Specialty Care	\$25	\$35	\$45	40% coinsurance after deductible
Urgent Care	\$35	\$45	\$55	40% coinsurance after deductible
Diagnostic Lab & X-Ray	\$15 per department visit	\$25 per department visit	\$35 per department visit	40% coinsurance after deductible
CT, MRI, PET Scan	\$100 per department visit	\$100 per department visit	30% Coinsurance after deductible	40% coinsurance after deductible
Inpatient Stay/Surgery	20% Coinsurance after deductible	20% Coinsurance after deductible	30% Coinsurance after deductible	40% coinsurance after deductible
Outpatient Surgery	20% Coinsurance after deductible	20% Coinsurance after deductible	30% Coinsurance after deductible	40% coinsurance after deductible
Emergency Room	20% Coinsurance after deductible	\$200 after deductible (waived if admitted)		
Ambulance Services	20% Coinsurance after deductible	20% Coinsurance after deductible		
Durable Medical Equipment	20% Coinsurance after deductible	20% Coinsurance after deductible	30% Coinsurance after deductible	40% coinsurance after deductible
Self-Referred Alternative Care <i>(Acupuncture, Chiropractic, Massage Therapy)</i>	\$25 per visit. Visit limitations** Acupuncture – 12 visits Chiropractic – 20 visits Message Therapy – 12 visits	\$25 per visit. Visit limitations** Acupuncture – 12 visits Chiropractic – 20 visits Message Therapy – 12 visits	20% Coinsurance Visit limitations** Acupuncture – 12 visits Chiropractic – 20 visits Message Therapy – 12 visits	40% coinsurance Visit limitations** Acupuncture – 12 visits Chiropractic – 20 visits Message Therapy – 12 visits
Prescription Retail <i>(Up to 30 – day supply)</i>	\$20 generic \$40 preferred \$60 non-preferred	\$20 generic \$40 preferred \$60 non-preferred		
Mail Order Prescriptions <i>(Up to 90 – day supply)</i>	\$40 generic \$80 preferred \$120 non-preferred	<i>Kaiser Mail Order</i> \$40 generic \$80 preferred \$120 non-preferred	<i>Med Impact Mail Order</i> \$60 generic \$120 preferred \$180 non-preferred	
Routine Eye Exam	\$15 co-pay	\$25 co-pay	\$35 co-pay	40% coinsurance after deductible
Vision Hardware and optical services	\$250 annual allowance	\$250 annual allowance		

**Deductibles, out of pocket maximums, and alternative care visit limits accumulate on a calendar year basis.