

**Willamette University College of Law  
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 108</b>							
<b>Gender Reported:</b>							
Women							
Men							
Non-binary or Chose to Self-identify							
<b>Subtotal</b>							
<b>Race Reported:</b>							
People of Color							
White/Caucasian							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
<b>Subtotal</b>	<b>55</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	90	83.3	57	60,000	65,000	75,000	67,224
JD Advantage	4	3.7	.	.	.	.	.
Other Professional	3	2.8	.	.	.	.	.
Enrolled in Graduate Studies	2	1.9	.	.	.	.	.
Not Employed-Seeking	8	7.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.9	.	.	.	.	.
<b>Subtotal</b>	<b>108</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Enrolled in Graduate Studies:</b>							
Enrolled in Graduate Studies	2	1.9	.	.	.	.	.
Employed	97	89.8	60	57,500	65,000	75,000	66,897
<b>Subtotal</b>	<b>99</b>	<b>91.7</b>					
<b>Employment by Sector:</b>							
Private Sector	70	72.2	43	60,000	65,000	75,000	68,381
Public Sector	27	27.8	17	52,000	65,000	71,000	63,143
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Full-time or Part-time Job Status:</b>							
Bar Passage Required/Anticipated: Full-time	89	91.8	57	60,000	65,000	75,000	67,224
Bar Passage Required/Anticipated: Part-time	1	1.0	.	.	.	.	.
JD Advantage: Full-time	4	4.1	.	.	.	.	.
Other Professional: Full-time	3	3.1	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	2.1	.	.	.	.	.
Business	11	11.3	7	60,000	72,000	100,000	76,963
Judicial Clerk	7	7.2	.	.	.	.	.
Private Practice	59	60.8	36	57,500	65,000	73,500	66,712
Government	13	13.4	11	65,000	65,460	80,000	69,640
Public Interest	5	5.2	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Other Professional	2	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	8	72.7	6	60,000	67,200	100,000	75,957
JD Advantage	2	18.2	.	.	.	.	.
Other Professional	1	9.1	.	.	.	.	.
<b>Subtotal</b>	<b>11</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	59	100.0	36	57,500	65,000	73,500	66,712
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	12	92.3	10	65,000	68,230	80,000	71,704
JD Advantage	1	7.7	.	.	.	.	.
<b>Subtotal</b>	<b>13</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
State	5	71.4	.	.	.	.	.
Local	2	28.6	.	.	.	.	.
<b>Subtotal</b>	<b>7</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	4	80.0	.	.	.	.	.
JD Advantage	1	20.0	.	.	.	.	.
<b>Subtotal</b>	<b>5</b>	<b>100.0</b>					
<b>Size of Law Firm (by # of Attorneys):</b>							
1-10	42	71.2	28	55,000	63,700	68,500	64,287
11-25	6	10.2	5	60,000	60,000	65,000	60,320
26-50	4	6.8	.	.	.	.	.
51-100	1	1.7	.	.	.	.	.
101-250	1	1.7	.	.	.	.	.
501+	1	1.7	.	.	.	.	.
Solo practitioner	4	6.8	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate/Entry-level Attorney	56	94.9	34	55,000	65,000	75,000	67,036
Staff Attorney	2	3.4	.	.	.	.	.
Law Clerk	1	1.7	.	.	.	.	.
<b>Subtotal</b>	<b>59</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
W North Central	1	1.0	.	.	.	.	.
South Atlantic	1	1.0	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	3	3.1	.	.	.	.	.
Pacific	90	92.8	53	60,000	65,000	75,000	66,990
Non-US locations	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	73	75.3	44	57,500	65,050	75,000	67,238
Out of State	24	24.7	16	57,500	62,500	68,500	65,959
<b>Subtotal</b>	<b>97</b>	<b>100.0</b>					
<b># States and Territories with Employed Grads:</b>							
	10						
<b>Total #</b>	<b>10</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job:</b>		
OCI	1	1.9
Job posting in CSO	9	16.7
Job posted online or in print	5	9.3
Returned to or continued with pre-law school employer	4	7.4
Referral	14	25.9
Started own practice or business	6	11.1
Self-initiated contact/networking	9	16.7
Other	6	11.1
<b>Subtotal</b>	<b>54</b>	<b>100.0</b>
<b>Timing of Job Offer:</b>		
Before graduation	28	33.3
After graduation	56	66.7
<b>Subtotal</b>	<b>84</b>	<b>100.0</b>
<b>Search Status of Employed Grads:</b>		
Seeking a different job	5	6.0
Not seeking a different job	78	94.0
<b>Subtotal</b>	<b>83</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type:</b>		
Education	2	.
Business	10	1
Judicial Clerk	7	.
Private Practice	59	.
Government	13	.
Public Interest	5	.
<b>Total Reported</b>	<b>96</b>	<b>1</b>
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	2	50.0	7	18.9
OCI	0	0	0	0	0	0	0	0
Returned to or continued with pre-law school employer	1	100.0	0	0	0	0	3	8.1
Referral	0	0	1	20.0	0	0	12	32.4
Self-initiated contact/networking	0	0	1	20.0	1	25.0	3	8.1
All other	0	0	3	60.0	1	25.0	12	32.4
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>5</b>	<b>100.0</b>	<b>4</b>	<b>100.0</b>	<b>37</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	0	0	9	16.7
OCI	1	100.0	0	0	0	0	1	1.9
Returned to or continued with pre-law school employer	0	0	0	0	0	0	4	7.4
Referral	0	0	1	33.3	0	0	14	25.9
Self-initiated contact/networking	0	0	1	33.3	3	100.0	9	16.7
All other	0	0	1	33.3	0	0	17	31.5
<b>TOTAL</b>	<b>1</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>3</b>	<b>100.0</b>	<b>54</b>	<b>100.0</b>



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*Table 13*

*Number of Jobs Reported Taken by State*

<b>Region</b>	<b>State</b>	<b># of Jobs</b>	<b>% of Jobs</b>
W. North Central	Minnesota	1	1.0
		<i>1</i>	<i>1.0</i>
South Atlantic	Washington, DC	1	1.0
		<i>1</i>	<i>1.0</i>
W. South Central	Texas	1	1.0
		<i>1</i>	<i>1.0</i>
Mountain	Nevada	2	2.1
	Utah	1	1.0
		<i>3</i>	<i>3.1</i>
Pacific	Alaska	3	3.1
	California	3	3.1
	Hawaii	1	1.0
	Oregon	73	75.3
	Washington	10	10.3
		<i>90</i>	<i>92.8</i>
Non US locations	Non U.S. locations	1	1.0
		<i>1</i>	<i>1.0</i>
<b><i>TOTAL</i></b>		<b><i>97</i></b>	<b><i>100.0</i></b>

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*Table 14*

*Location of In-state Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Beaverton	1	1.4
Hillsboro	6	8.2
Lake Oswego	2	2.7
Medford	1	1.4
Other/unknown Oregon	23	31.5
Portland	20	27.4
Salem	20	27.4
	<b>73</b>	<b>100.0</b>

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*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Education</b>	2	100.0	0	0	2	100.0
<b>Business</b>	11	100.0	0	0	11	100.0
<b>Judicial clerkship</b>	7	100.0	0	0	7	100.0
<b>Law firm</b>	58	98.3	1	1.7	59	100.0
<b>Government</b>	13	100.0	0	0	13	100.0
<b>Public interest</b>	5	100.0	0	0	5	100.0