

Willamette University College of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 101							
Gender Reported:							
Women							
Men							
Non-binary or Chose to Self-identify							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
White/Caucasian Non-binary or Chose to Self-identify							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	72	72.0	42	65,000	72,875	85,000	75,814
JD Advantage	8	8.0					
Other Position	2	2.0					
Enrolled in Graduate Studies	1	1.0					
Start date after March 15, 2022	1	1.0					
Not Employed-Seeking	16	16.0					
Subtotal							
100 100.0							
<p>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	1.0	.	.	.	.	.
Employed	82	82.0	42	65,000	72,875	85,000	75,814
Subtotal	83	83.0					
Employment by Sector:							
Private Sector	56	68.3	30	65,000	75,000	86,000	78,599
Public Sector	25	30.5	12	66,000	70,000	73,875	68,853
Subtotal	81	98.8					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	71	86.6	42	65,000	72,875	85,000	75,814
Bar Passage Required/Anticipated: Part-time	1	1.2	.	.	.	.	.
JD Advantage: Full-time	4	4.9	.	.	.	.	.
JD Advantage: Part-time	4	4.9	.	.	.	.	.
Other Position: Part-time	2	2.4	.	.	.	.	.
Subtotal	82	100.0					
Employment Categories:							
Business	3	3.7	.	.	.	.	.
Judicial Clerk	7	8.5	.	.	.	.	.
Private Practice	53	64.6	30	65,000	75,000	86,000	78,599
Government	8	9.8	5	72,750	75,000	88,488	78,448
Public Interest	10	12.2	.	.	.	.	.
Unknown Type	1	1.2	.	.	.	.	.
Subtotal	82	100.0					
<p>Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
JD Advantage	2	66.7	.	.	.	.	.
Other Position	1	33.3	.	.	.	.	.
Subtotal	3	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	48	90.6	30	65,000	75,000	86,000	78,599
JD Advantage	5	9.4	.	.	.	.	.
Subtotal	53	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	100.0	5	72,750	75,000	88,488	78,448
Subtotal	8	100.0					
Judicial Clerkships:							
State	3	42.9	.	.	.	.	.
Local	4	57.1	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	90.0	.	.	.	.	.
JD Advantage	1	10.0	.	.	.	.	.
Subtotal	10	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	34	64.2	17	65,000	70,000	76,000	68,940
11-25	10	18.9	8	77,496	82,500	95,500	85,749
26-50	3	5.7	.	.	.	.	.
51-100	1	1.9	.	.	.	.	.
101-250	1	1.9	.	.	.	.	.
501+	1	1.9	.	.	.	.	.
Solo practitioner	3	5.7	.	.	.	.	.
Subtotal	53	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	47	88.7	29	66,000	75,000	86,000	79,516
Law Clerk	5	9.4	.	.	.	.	.
Manager/administrator	1	1.9	.	.	.	.	.
Subtotal	53	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
W North Central	1	1.3	.	.	.	.	.
South Atlantic	4	5.0	.	.	.	.	.
W South Central	1	1.3	.	.	.	.	.
Mountain	4	5.0	.	.	.	.	.
Pacific	70	87.5	36	65,000	74,000	87,244	76,290
Subtotal	80	100.0					
Location of Jobs:							
In-State	60	75.0	30	65,000	75,000	88,488	77,383
Out of State	20	25.0	12	68,500	71,375	77,500	71,894
Subtotal	80	100.0					
# States and Territories with Employed Grads:							
	13	.	.	.	.	.	.
Total #	13	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	1	1.6
Internship/externship experience	10	16.4
Job fair/consortia	1	1.6
Responded to career services office job posting	10	16.4
Job posted online or in print	3	4.9
Clerkship application process or OSCAR	1	1.6
Referral	18	29.5
Started own practice or business	4	6.6
Self-initiated contact/networking	7	11.5
Temp agency	1	1.6
Other	5	8.2
Subtotal	61	100.0
Timing of Job Offer:		
Before graduation	28	38.9
After graduation	44	61.1
Subtotal	72	100.0
Search Status of Employed Grads:		
Seeking a different job	7	10.4
Not seeking a different job	60	89.6
Subtotal	67	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Business	3	.
Judicial Clerk	5	2
Unknown Type	.	1
Private Practice	51	2
Government	8	.
Public Interest	10	.
Total Reported	77	5
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - Willamette University College of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	16.7	5	13.2	0	0
Job posting in CSO	0	0	1	16.7	6	15.8	0	0
OCI	0	0	0	0	0	0	1	33.3
Job posted online or in print	1	50.0	0	0	2	5.3	0	0
Clerkship application process or OSCAR	0	0	1	16.7	0	0	0	0
Referral	1	50.0	0	0	14	36.8	0	0
Self-initiated contact/networking	0	0	0	0	6	15.8	0	0
All other	0	0	3	50.0	5	13.2	2	66.7
TOTAL	2	100.0	6	100.0	38	100.0	3	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	20.0	3	42.9	10	16.4
Job posting in CSO	2	40.0	1	14.3	10	16.4
OCI	0	0	0	0	1	1.6
Job posted online or in print	0	0	0	0	3	4.9
Clerkship application process or OSCAR	0	0	0	0	1	1.6
Referral	0	0	3	42.9	18	29.5
Self-initiated contact/networking	1	20.0	0	0	7	11.5
All other	1	20.0	0	0	11	18.0
TOTAL	5	100.0	7	100.0	61	100.0

***Class of 2021 - Willamette University College of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
W. North Central	South Dakota	1	1.3
		<i>1</i>	<i>1.3</i>
South Atlantic	Washington, DC	1	1.3
	Florida	2	2.5
	South Carolina	1	1.3
		<i>4</i>	<i>5.0</i>
W. South Central	Texas	1	1.3
		<i>1</i>	<i>1.3</i>
Mountain	Arizona	1	1.3
	Nevada	1	1.3
	Utah	2	2.5
		<i>4</i>	<i>5.0</i>
Pacific	Alaska	2	2.5
	California	2	2.5
	Hawaii	1	1.3
	Oregon	60	75.0
	Washington	5	6.3
		<i>70</i>	<i>87.5</i>
<i>TOTAL</i>		<i>80</i>	<i>100.0</i>

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Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Beaverton	1	1.7
Corvallis	1	1.7
Eugene	2	3.3
Hillsboro	2	3.3
Medford	2	3.3
Other/unknown Oregon	16	26.7
Portland	12	20.0
Salem	24	40.0
	60	100.0

*Class of 2021 - Willamette University College of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	1	33.3	2	66.7	3	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	50	94.3	3	5.7	53	100.0
Government	8	100.0	0	0	8	100.0
Public interest	9	90.0	1	10.0	10	100.0
Unknown employer type	0	0	1	100.0	1	100.0