

Willamette University College of Law
Class of 2023 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 96							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal	100.0						
Employment Status Known:							
Bar Passage Required/Anticipated	68	73.1	47	67,000	74,000	95,000	84,251
JD Advantage	6	6.5	.	.	.	.	.
Other Professional	3	3.2	.	.	.	.	.
Other Position	4	4.3	.	.	.	.	.
Employed-Start Date after March 15, 2024	1	1.1	.	.	.	.	.
Not Employed-Seeking	9	9.7	.	.	.	.	.
Not Employed-Not Seeking	2	2.2	.	.	.	.	.
Subtotal	93	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2024

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	81	87.1	49	67,500	75,000	95,000	84,996
Subtotal	81	87.1					
Employment by Sector:							
Private Sector	56	69.1	33	68,640	78,000	100,000	90,565
Public Sector	25	30.9	16	64,250	70,000	78,528	73,511
Subtotal	81	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	68	84.0	47	67,000	74,000	95,000	84,251
JD Advantage: Full-time	4	4.9	.	.	.	.	.
JD Advantage: Part-time	2	2.5	.	.	.	.	.
Other Professional: Full-time	3	3.7	.	.	.	.	.
Other Position: Full-time	1	1.2	.	.	.	.	.
Other Position: Part-time	3	3.7	.	.	.	.	.
Subtotal	81	100.0					
Employment Categories:							
Education	1	1.2	.	.	.	.	.
Business	9	11.1	.	.	.	.	.
Judicial Clerkships	2	2.5	.	.	.	.	.
Private Practice	47	58.0	33	68,640	78,000	100,000	90,565
Government	9	11.1	6	70,000	78,028	89,000	84,343
Public Interest	13	16.0	8	67,500	68,750	75,000	71,063
Subtotal	81	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
JD Advantage	3	33.3	.	.	.	.	.
Other Professional	2	22.2	.	.	.	.	.
Other Position	4	44.4	.	.	.	.	.
Subtotal	9	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	47	100.0	33	68,640	78,000	100,000	90,565
Subtotal	47	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	8	88.9	5	70,000	74,000	82,056	75,211
Other Professional	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Judicial Clerkships:							
State	1	50.0	.	.	.	.	.
Local	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	84.6	7	67,500	67,500	75,000	70,500
JD Advantage	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	25	53.2	17	65,000	70,000	85,000	81,941
11-25	12	25.5	11	72,000	90,000	100,000	91,091
26-50	8	17.0	.	.	.	.	.
51-100	1	2.1	.	.	.	.	.
Solo Practitioner	1	2.1	.	.	.	.	.
Subtotal	47	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	45	95.7	32	67,820	80,500	102,500	91,208
Law Clerk	1	2.1	.	.	.	.	.
Manager/administrator	1	2.1	.	.	.	.	.
Subtotal	47	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	3	3.7	.	.	.	.	.
W North Central	3	3.7	.	.	.	.	.
South Atlantic	3	3.7	.	.	.	.	.
W South Central	1	1.2	.	.	.	.	.
Mountain	4	4.9	.	.	.	.	.
Pacific	67	82.7	44	67,500	75,000	92,500	84,746
Subtotal	81	100.0					
Location of Jobs:							
In-State	57	70.4	39	67,500	75,000	95,000	85,995
Out of State	24	29.6	10	60,000	68,500	95,000	81,100
Subtotal	81	100.0					
# States and Territories with Employed Grads:							
	15	.	.	.	.	.	.
Total #	15	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	2	3.2
Internship/externship experience	18	29.0
Responded to career services office job posting	4	6.5
Non-career services office job posting	7	11.3
Returned to or continued with pre-law school employer	2	3.2
Referral	6	9.7
Started own practice or business	2	3.2
Self-initiated contact/networking	14	22.6
Other	7	11.3
Subtotal	62	100.0
Timing of Job Offer:		
Before graduation	43	57.3
After graduation	32	42.7
Subtotal	75	100.0
Search Status of Employed Grads:		
Seeking a different job	9	14.1
Not seeking a different job	55	85.9
Subtotal	64	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	.	1
Business	8	1
Judicial Clerkships	2	.
Private Practice	47	.
Government	9	.
Public Interest	13	.
Total Reported	79	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	0	0	0	0	10	26.3
Career services job posting	0	0	0	0	1	100.0	2	5.3
On-campus interview (OCI) program	0	0	0	0	0	0	1	2.6
Non-career services job posting	0	0	1	14.3	0	0	5	13.2
Returned to or continued with pre-law school employer	0	0	2	28.6	0	0	0	0
Referral from friend or colleague	0	0	0	0	0	0	6	15.8
Self-initiated contact/networking	1	100.0	4	57.1	0	0	8	21.1
All other	0	0	0	0	0	0	6	15.8
TOTAL	1	100.0	7	100.0	1	100.0	38	100.0

Source of Job by Employer Type	Law Firms of 51 or more		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/externship experience	0	0	3	50.0	5	62.5	18	29.0
Career services job posting	0	0	0	0	1	12.5	4	6.5
On-campus interview (OCI) program	1	100.0	0	0	0	0	2	3.2
Non-career services job posting	0	0	1	16.7	0	0	7	11.3
Returned to or continued with pre-law school employer	0	0	0	0	0	0	2	3.2
Referral from friend or colleague	0	0	0	0	0	0	6	9.7
Self-initiated contact/networking	0	0	1	16.7	0	0	14	22.6
All other	0	0	1	16.7	2	25.0	9	14.5
TOTAL	1	100.0	6	100.0	8	100.0	62	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*
"Other" also includes job fairs, temp agencies, and the self-employed.

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Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New York	2	2.5
	Pennsylvania	1	1.2
		3	3.7
W. North Central	Minnesota	2	2.5
	North Dakota	1	1.2
		3	3.7
South Atlantic	Washington, DC	1	1.2
	Maryland	1	1.2
	South Carolina	1	1.2
		3	3.7
W. South Central	Texas	1	1.2
		1	1.2
Mountain	Arizona	2	2.5
	Colorado	1	1.2
	Utah	1	1.2
		4	4.9
Pacific	Alaska	1	1.2
	California	3	3.7
	Oregon	57	70.4
	Washington	6	7.4
		67	82.7
TOTAL		81	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14 - Location of In-state Jobs

In-state Location	# of Jobs	% of Jobs
Beaverton	1	1.8
Eugene	3	5.3
Hillsboro	1	1.8
Lake Oswego	4	7.0
Other/unknown Oregon	12	21.1
Portland	23	40.4
Salem	13	22.8
	57	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	100.0	1	100.0
Business	5	55.6	4	44.4	9	100.0
Judicial Clerkships	2	100.0	0	0	2	100.0
Law Firm	47	100.0	0	0	47	100.0
Government	9	100.0	0	0	9	100.0
Public Interest	13	100.0	0	0	13	100.0

This table excludes jobs for which full or part-time information was not reported.